

# Do Motivated Classmates Matter for Educational Success?\*

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## Abstract

I provide evidence of social spillovers of personality by showing that being in class with motivated peers affects educational success. I first document that academic motivation, a key aspect of personality in the context of education, predicts own achievement, classroom behavior, high school GPA, and college-test taking among elementary school students. Exploiting random assignment of students to classes, I then show that exposure to motivated classmates causally affects achievement, an effect that operates over and above spillovers of classmates' past achievement and socio-demographic composition. However, peer motivation in elementary school does not affect own motivation and long-term educational success.

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# 1 Introduction

A growing literature in economics and psychology documents the importance of personality for success in life (Borghans et al., 2008; Almlund et al., 2011; Heckman, Jagelka, and Kautz, 2019). In particular, aspects of personality such as motivation, preferences, and traits have been shown to predict performance in school and in the labor market (e.g. Duckworth et al., 2007; Steinmayr and Spinath, 2009; Golsteyn, Grönqvist, and Lindahl, 2014). Despite this crucial role played by personality in shaping individuals' own life outcomes, only very little research has examined how it affects other people in their social environment. This is surprising given that there is extensive evidence that peers matter for performance in school and in the workplace (e.g. Guryan, Kroft, and Notowidigdo, 2009; Mas and Moretti, 2009; Sacerdote, 2011).

In this paper, I study the spillover effects of academic motivation, a key aspect of personality in the context of education. I use data from the Tennessee Student-Teacher Achievement Ratio experiment (Project STAR), which followed a single cohort of children from the beginning of kindergarten until the end of third grade. Two features make this setting uniquely suited for my purpose. First, the experiment measured students' academic motivation at the end of grades 1, 2, and 3 using a validated psychological scale. Second, some children entered the experiment in second and third grade and were randomly assigned to existing classes within schools. This randomization generated exogenous, observable variation in the predetermined motivation of entrants' classmates, which I can use to estimate causal spillover effects.

Psychologists define motivation as the conscious and unconscious needs and desires of individuals (Roberts, 2006; Roberts and Yoon, 2022). The scale used in Project STAR applies this definition to the context of learning and conceptualizes academic motivation as consisting of two facets. First, *achievement needs* captures the utility that a child derives from learning and the associated social appreciation. Second, *failure avoidance*

captures the disutility from low school achievement and the associated embarrassment. The scale measures these facets using a self-assessment questionnaire, with answers summarized in a single score for each student. This score captures children's academic motivation and possibly also other, related aspects of personality.

I begin my empirical analysis by showing that this motivation score predicts children's own educational success. I exploit the fact that participants were followed even after the experiment ended in order to study short- and long-term outcomes. The results reveal that, on average, children with a one standard deviation (SD) higher motivation in elementary school score about 0.05 SD higher on standardized reading and math tests in elementary and middle school and are four percent more likely to take a college entrance exam around age 18. Motivation further predicts multiple measures of good classroom behavior, as rated by teachers, in fourth and eighth grade.

I next investigate whether children's academic motivation affects the learning outcomes of their classmates. For this analysis, I focus on a sample of students who first entered Project STAR in second or third grade. These students were randomly assigned to existing classes within school upon entry, which allows me to avoid the selection problems that typically complicate the identification of causal peer effects. Moreover, most new classmates of these entrants had participated in the experiment in the previous school year, which lets me observe their predetermined motivation. My regressions exploit the random variation in classmates' average motivation to identify spillover effects on entrants' short- and long-term educational success.

The results show that students who are randomly assigned to a class with more motivated peers initially perform better in school. Specifically, a 1 SD increase in classmates' average motivation raises performance on a standardized reading test at the end of the school year by 0.08 SD (the effect on math scores is 0.04 SD, but this is imprecisely estimated). This spillover effect is not driven by an improvement in own motivation, which I show is unaffected by peer motivation. More generally, peer

motivation does not seem to matter beyond contemporaneous achievement, as it does not affect any of the longer-term outcomes measured after the experiment ended and classes were reorganized at the end of third grade.

Peer motivation is likely correlated with other peer characteristics, which could potentially confound these estimates. In additional regressions, I show that controlling for classmates' past achievement and their composition in terms of gender, race, and free-lunch eligibility does not change the estimated effect of peer motivation on test scores much. However, the data do not allow me to control for other aspects of peer personality. Therefore, the estimates are best understood as capturing the effects of peer motivation and other, related aspects of peer personality, which are distinct from spillovers due to peer ability and peer socio-demographic background.

What are the mechanisms behind these results? I argue that the spillovers on contemporaneous achievement are most likely due to an improved learning environment in school, as motivated peers show better classroom behavior and distract their classmates less. As for the lack of longer-term effects, previous research has found that childhood interventions are particularly successful at changing future outcomes if they affect children's personality (e.g. [Heckman, Pinto, and Savelyev, 2013](#)). Thus, the absence of longer-term impacts might be due to the fact that peer motivation does not change own motivation. It appears that the contemporaneous effect on reading scores by itself is simply not large enough to generate measurable longer-term impacts. I briefly discuss the implications of these findings in the conclusion.

This paper contributes to a large literature on peer effects in education (for comprehensive surveys, see [Sacerdote, 2011](#); [Paloyo, 2020](#)). One strand of this research focuses on spillovers from peer demographic composition, as measured, for example, by the share of female peers or the share of black peers (e.g. [Hoxby, 2000](#); [Hoxby and Weingarth, 2005](#); [Whitmore, 2005](#); [Lavy and Schlosser, 2011](#); [Brenoe and Zölitz, 2019](#)). Another strand examines the consequences of being exposed to disruptive classmates

(e.g. [Figlio, 2007](#); [Carrell and Hoekstra, 2010](#); [Carrell, Hoekstra, and Kuka, 2018](#)). Yet another strand studies spillovers from peer ability (e.g. [Lavy, Paserman, and Schlosser, 2012](#); [Sojourner, 2013](#); [Booij, Leuven, and Oosterbeek, 2017](#); [Feld and Zölitz, 2017](#)). In [Bietenbeck \(2020\)](#), I add to this latter line of research by studying the impacts of being exposed to a very low-achieving repeater during kindergarten in Project STAR. While the current paper uses the same data, the treatment is very different, and I show below that the effects of peer motivation are robust to controlling for repeater exposure.

A few innovative recent papers extend the research on peer effects by studying spillovers from peer personality. [Golsteyn, Non, and Zölitz \(2021\)](#) exploit data on personality traits and random assignment to classes in a university setting and find that students perform better in the presence of persistent peers, an effect that operates over and above spillovers from peer ability and peer demographic composition. Related work by [Shure \(2021\)](#) and [Hancock and Hill \(2022\)](#) shows that peer conscientiousness positively affects performance in early secondary school and in college, respectively. [Ballis \(2023\)](#) documents that peers of undocumented youths perform better in high school when the returns to schooling for these youths increase, an effect that could be driven by a boost in motivation among the undocumented students. I contribute to this research by studying spillovers from peer motivation in elementary school, when cognitive and non-cognitive skills are still highly malleable ([Kautz et al., 2014](#)). Unlike previous studies, I can estimate effects on long-term outcomes. Moreover, I examine how peer motivation affects own motivation; together with parallel work by [Shan and Zölitz \(2022\)](#), this is the first evidence on whether peer personality affects own personality.

Finally, this paper also adds to the large literature in economics and psychology on the importance of personality (for surveys, see [Borghans et al., 2008](#); [Almlund et al., 2011](#); [Heckman, Jagelka, and Kautz, 2019](#)). This research has shown that motivation (e.g. [Wong and Csikszentmihalyi, 1991](#); [Steinmayr and Spinath, 2009](#)), preference parameters, such as patience (e.g. [Golsteyn, Grönqvist, and Lindahl, 2014](#); [Cadena and](#)

Keys, 2015), and personality traits, such as conscientiousness (e.g. Poropat, 2009; Genowski, 2018), grit (e.g. Duckworth et al., 2007), and locus of control (e.g. Piatek and Pinger, 2016), predict educational success. Related recent work documents that school-based interventions can boost favorable aspects of personality in children and thereby improve their school performance (e.g. Alan and Ertac, 2018; Alan, Boneva, and Ertac, 2019; Sorrenti et al., 2024). I complement this research by showing that academic motivation not only predicts children’s own educational success but also affects the learning outcomes of their peers.

## **2 Motivation in personality psychology**

The prototypical model of personality in psychology conceives of a core of personality which is made up of four domains: traits, motives, abilities, and narratives (Roberts, 2006; Roberts and Yoon, 2022). Traits capture the relatively stable patterns of thoughts, feelings, and behaviors of an individual and are often represented using the well-known Big Five taxonomy. Motives are defined as what an individual desires, needs, and strives for. Abilities capture things such as intelligence, and narratives are the stories that an individual tells herself in order to make sense of her life. How exactly these four domains relate each other is the subject of an ongoing debate in psychology (Roberts and Yoon, 2022). However, it is widely accepted that together, they shape a person’s identity and reputation, which in turn determine her roles in society.

This paper studies the importance of academic motivation, which falls under the motives domain. Unlike the literature on personality traits, psychological research on motivation has not converged on a common theoretical framework, system of measurement, or terminology (Murphy and Alexander, 2000; Roberts et al., 2006; Roberts and Yoon, 2022). Despite this heterogeneity, empirical studies have consistently found that motivation is predictive of success in life: for example, Steinmayr and Spinath (2009) document that motivation predicts school performance over and above intelligence, and

Dunifon and Duncan (1998) find that having an orientation toward challenge predicts future earnings. In related work in economics, Segal (2012) shows that intrinsic motivation in adolescence and early adulthood, as measured by performance on a low-stakes coding speed test, predicts future earnings over and above cognitive skills.

The apparent importance of motivation for success in life has led psychologists to study potential ways to boost motivation among students. Results show that interventions that directly aim at increasing motivation, for example by helping students set learning goals or by instructing teachers to relate lesson content to students' experiences, can improve motivation and achievement (see Hulleman and Barron, 2015; Lazowski and Hulleman, 2016). In related research in economics, Heckman, Pinto, and Savelyev (2013) show that the Perry Preschool program boosted children's academic motivation, an effect that partly explains its positive impact on their longer-term educational success. In contrast, previous analyses of Project STAR did not find any evidence that class size affects motivation (Word et al., 1990; Schanzenbach, 2006).

### **3 Project STAR: background and data**

#### **3.1 Background on Project STAR**

Project STAR was a randomized controlled trial designed to investigate the effect of class size on student achievement. The original experiment followed a single cohort of children at 79 schools in Tennessee from kindergarten through third grade. It started at the beginning of the 1985-86 school year, when 6,325 kindergarten students were randomly assigned to small classes (target size 13-17 students) or regular-sized classes (target size 22-25 students) within their school.<sup>1</sup> Because kindergarten was not mandatory at that time and due to normal residential mobility, 5,276 additional students joined

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<sup>1</sup>There was also a third type of class: regular-sized class with a full-time teacher's aide. Previous studies using data from Project STAR have not found any differences in treatment effects between regular-sized classes with and without a full-time teacher's aide. In the empirical analysis, I follow the convention in the literature and group these two types of classes together.

this study cohort at participating schools during grades 1-3. These students were also randomized to classes within school upon entry, implying that the randomization pool for all participants was school-by-entry-grade. After the initial randomization, all students were supposed to stay in their assigned class type (small versus regular-sized) until the end of third grade, at which point the experiment ended.

Teachers were also randomly assigned to classes within school at the start of each grade. As is common in the United States, Project STAR teachers worked only in one specific grade (that is, they were not “looped”). As a consequence, students met a new, randomly assigned teacher in each and every grade.

As with any field experiment, the actual implementation of Project STAR deviated somewhat from the original plan. Thus, as children advanced from kindergarten to third grade, some students managed to move between small and regular-sized classes (for details, see [Krueger, 1999](#)). To account for this likely non-random sorting, I always define peer composition based on the initial random assignment when I estimate spillovers from motivated classmates below. Another deviation from the original study design was that a substantial number of students left the experiment either because they moved to other schools or because they were retained in grade. In [Section 5](#) below, I provide evidence that this attrition is not driving my results.<sup>2</sup>

### **3.2 Data and variable definitions**

My analysis is based on the Project STAR public use file, which allows me to follow students from the time they entered the experiment until the end of high school. In what follows, I give an overview of the main variables that I draw from this dataset. Additional details can be found in [Online Appendix A](#).

**Academic motivation** In the spring of each year from first through third grade, students’ academic motivation was assessed using the early elementary form of the

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<sup>2</sup>For additional details on the design and implementation of Project STAR, see [Word et al. \(1990\)](#), [Krueger \(1999\)](#), and [Finn et al. \(2007\)](#).



Self-Concept and Motivation Inventory (SCAMIN; Milchus, Farrah, and Reitz, 1968).<sup>3</sup>

This psychological scale conceptualizes academic motivation as consisting of two facets. First, *achievement needs* is defined as the positive regard with which a student perceives the intrinsic and extrinsic rewards of learning and performing in school. In economic terms, this captures the utility that a child derives from learning and the associated social appreciation.<sup>4</sup> Second, *failure avoidance* is defined as the awareness and concern toward shunning the embarrassment and sanctions which are associated with failure in school. In economic terms, this captures the disutility from low school achievement and the associated embarrassment.

As is common in personality psychology, the SCAMIN measures academic motivation using a self-assessment questionnaire. The instrument is group-administered, which means that children complete the questionnaire in the classroom following instructions by their teacher. Specifically, students are first given an answer sheet containing twelve rows of five faces ranging from sad to happy. The teacher then reads out twelve corresponding questions starting with “What face would you wear” and asks students to mark the appropriate face as a response. For example, students are asked “What face would you wear if you could read like a grown-up?” and “What face would you wear if you could make your teacher happy with your arithmetic?” The questions cover both subject-specific achievement in reading and math and school achievement in general. Half of the questions measure achievement needs and half measure failure avoidance.

The outcome of the assessment is a single academic motivation score for each student, which summarizes her answers. In Project STAR, these scores were calculated

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<sup>3</sup>Motivation was also measured at the end of kindergarten using the preschool/kindergarten form of the SCAMIN. The questions and answer sheets of this form differ from those of the early elementary form, such that results are not comparable between the two forms. As described in detail in Online Appendix A, previous research in psychology and my own analyses using the Project STAR data cast serious doubt on the validity of the preschool/kindergarten form (but not the early elementary form). I therefore decided not to use kindergarten motivation in my analysis.

<sup>4</sup>I define this economic counterpart based on my analysis of the corresponding SCAMIN questions. Unfortunately, due to copyright restrictions, not all SCAMIN question can be reproduced here, although two examples are given further below in the main text.

centrally by the experimental staff following the SCAMIN scoring guidelines. These motivation scores, but not the answers to individual questions, are included in the Project STAR public use file and form the basis for the empirical analysis below.

While the SCAMIN is designed to measure children’s academic motivation, it could also capture other, related aspects of their personality. For example, the question about making the teacher happy mentioned in the previous paragraph might capture agreeableness, that is, how much the student is willing to cooperate with the teacher. Given this uncertainty, I choose to interpret my results conservatively as capturing the effects of academic motivation and other, related aspects of personality.

Finally, besides academic motivation, the SCAMIN also measures students’ academic self-concept using a separate set of questions. Psychologists define self-concept as a person’s perception of herself, which is formed through experience with her environment (Shavelson, Hubner, and Stanton, 1976). In the prototypical model of personality, self-concept forms part of a person’s identity, which is shaped by the four core personality domains but which may itself also influence these domains via feedback processes (Roberts, 2006). In Section 5 below, I study how peer motivation affects academic self-concept.

**Achievement in reading and math** At the end of each grade from kindergarten through third grade, participants in Project STAR wrote the grade-appropriate version of the Stanford Achievement Test. Moreover, in the spring of grades 5-8, all students who were enrolled in public schools in Tennessee wrote the Comprehensive Test of Basic Skills as part of a statewide testing program. Both tests are standardized assessments covering various subjects, and I use the reading and math scores included in the Project STAR public use file as my main measures of student achievement.

**Classroom behavior** When STAR participants were in fourth grade, their teachers rated a subset of them on their classroom behavior. Teacher ratings for 28 behaviors were recorded on a scale from 1-5 and then consolidated into four indices. The effort

index measures behaviors such as showing persistence when confronted with difficult problems. The initiative index captures things such as actively participating in classroom discussions. The discipline index measures behaviors such as being quiet versus interfering with classmates' work. The value index captures to what extent a student appreciates the school learning environment. All indices are coded such that higher values reflect better behavior. In eighth grade, math and English teachers rated a different subset of STAR participants using a similar but shorter questionnaire, and the ratings were consolidated into the same four indices. In the analysis below, I measure classroom behavior using the total of eight fourth- and eighth-grade indices.

**Educational attainment** Most participants in Project STAR graduated from high school in 1998, and researchers collected information on high school grade point average (GPA) and graduation status for participants attending selected high schools in 1999 and 2000. Besides this information, the public use file contains an indicator for whether a student had taken an ACT or SAT college-entrance test by 1998. This indicator is based on the administrative records of the two companies offering these tests and is the outcome of a data collection effort by [Krueger and Whitmore \(2001\)](#). It is available for the full sample of STAR participants and is a measure of college intent.

**Student characteristics** The data contain information on the following socio-demographic characteristics of students: age, gender, race, and an indicator for whether the student was ever eligible for free or reduced-price lunch during the experiment. Based on students' exact date of birth and the school entry cutoff date in Tennessee, I additionally construct an old-for-grade indicator, which identifies students who either entered school late or repeated a grade. In my previous research on Project STAR, I found that old-for-grade students perform substantially worse in school compared to their on-grade peers ([Bietenbeck, 2020](#)). I also construct a measure of predicted achievement, which combines the socio-demographic characteristics such that they optimally predict students' reading and math scores.

**Class size** Most of my regressions control for the original Project STAR treatment: assignment to a small class. I measure treatment assignment upon entry into the experiment in order to avoid issues of non-compliance in later grades (see Section 3.1).

### 3.3 Missing data

Like most other longitudinal data, the Project STAR data contain missing values in some variables, which could affect the results of my analysis. I distinguish between three cases of missing data. First, there are missing values in motivation scores. One main reason for this is a data matching problem: after teachers handed over the completed SCAMIN answer sheets to the experimental staff, many respondents could no longer be uniquely identified due to the lack of a consistently coded student identifier. If an answer sheet could not be uniquely matched, it was ignored, leading to missing motivation scores in the data (see Word et al., 1990, p.210). Another important reason for missing values in the motivation variable is that many students only entered Project STAR in one of the later grades, and thus did not participate in the SCAMIN assessment in the earlier grades. The missing data imply that I do not usually observe the motivation of all students in a class, with the consequence that peer motivation is measured with error. In Section 5, I discuss this problem in detail and also provide solutions.

Second, there is missing information on some outcome variables for some students. The reasons are manifold and include purposeful selective data collection in order to save money and time (like with the classroom behavior ratings and the high school outcomes), accidental selective data collection (for example, due to students being absent on the day of a test), and the loss of records (in particular, the lack of a unique student identifier meant that some test scores could not be matched to students, see Word et al., 1990, p.209). A consequence of these missing outcome data for the empirical analysis is that sample sizes differ between regressions with different dependent variables. Importantly, I show in Section 5 that peer motivation does not predict whether my main

outcomes are observed for a given student, and that my results hold when the sample is restricted to students observed with all main outcomes.

Third, there are a few missing values in student socio-demographic variables, which I mostly use as controls in my regressions. In order not to reduce sample size unnecessarily, in all regressions in this paper I impute missing values in controls at the sample mean and include separate dummies for missing values on each control variable. Results are virtually identical if I instead exclude students with missing information on socio-demographic characteristics from the sample.

## **4 Academic motivation: correlates and predictive validity**

### **4.1 Sample selection**

In this section, I examine how academic motivation correlates with students' socio-demographic characteristics and measures of their own contemporaneous and future educational success. For this descriptive analysis, I focus on the 9,072 Project STAR participants for whom I observe a motivation score in at least one of grades 1, 2, and 3.<sup>5</sup> I construct the average motivation of each student during these grades in three steps: (1) I standardize the motivation scores for each grade to have mean 0 and SD 1, (2) I average the available scores for each student across grades, and (3) I standardize the resulting average scores to have mean 0 and SD 1. I prefer this measure of motivation because averaging across grades reduces measurement error and increases statistical precision by maximizing sample size. Nevertheless, I also provide results for grade-specific measures of motivation, which are qualitatively similar.

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<sup>5</sup>3,358 students have a motivation score in only one grade, 2,401 students have motivation scores in two grades, and 3,313 students have motivation scores in all three grades.

## 4.2 Correlates of academic motivation

Table 1 shows estimates of regressions of average motivation in grades 1-3 on student socio-demographic characteristics, a small-class dummy, and school-by-entry-grade fixed effects. Column 1 shows that male students are substantially less motivated on average, with 0.29 SD lower motivation. In contrast, columns 2 and 3 show that there are no significant differences in motivation by race and free-lunch eligibility. Column 4 reveals that students who are old for grade are much less academically motivated, with 0.21 SD lower motivation, and that conditional on old-for-grade status, older students are slightly more motivated. Column 5 shows results from a regression in which all five student characteristics enter at the same time, which confirm the described patterns.

The final row in Table 1 shows the coefficients on the small-class dummy. Because assignment to small classes was random conditional on school-by-entry-grade fixed effects, these estimates capture the causal effect of class size on motivation. The results show that unlike targeted interventions that directly aim to improve students' motivation (e.g. Hulleman and Barron, 2015; Lazowski and Hulleman, 2016), a non-targeted reduction in class size does not appear to boost students' motivation.

## 4.3 Predictive validity of academic motivation

I now examine the predictive validity of academic motivation. I estimate regressions of the following form:

$$y_{is} = \alpha + \beta \text{MOTIV}_i^{G1-G3} + X_i \gamma + \lambda_s + \varepsilon_{is}, \quad (1)$$

where  $i$  denotes students and  $s$  denotes school-by-entry-grade cells, that is, the Project STAR randomization blocks.  $y_{is}$  is a measure of classroom behavior or educational success.  $\text{MOTIV}_i^{G1-G3}$  is student  $i$ 's average academic motivation across grades 1-3.  $X_i$  is a vector of socio-demographic controls.  $\lambda_s$  is a vector of school-by-entry-grade

dummies, which account for differences between students entering the various schools participating in Project STAR in different grades. Finally,  $\varepsilon_{is}$  is the error term. In all regressions, I cluster standard errors at the level of school-by-entry-grade.

Table 2 reports the results. Panel A shows that motivation predicts good classroom behavior, as rated by teachers, in fourth and eighth grade. For example, a 1 SD higher motivation in grades 1-3 is associated with 0.10 SD higher effort and 0.09 SD higher discipline in fourth grade. More motivated students also show better initiative and appreciate the school learning environment more. The associations are also positive but slightly weaker for classroom behavior in eighth grade, which could reflect either fade-out or the fact that the questions on which teachers rated students were different in that grade.

Panel B shows that in line with previous research from psychology (e.g. [Wong and Csikszentmihalyi, 1991](#); [Steinmayr and Spinath, 2009](#)), motivation predicts short- and long-term educational success. For example, a 1 SD higher motivation is associated with 0.05 SD higher standardized reading and math scores in both elementary school (grades 1-3) and middle school (grades 5-8). Motivation in early elementary school also predicts high school success and college intent: students with a 1 SD higher motivation have 0.3 points (0.04 SD) higher GPAs and are 1.5 percentage points more likely to take an ACT or SAT test around age 18, an increase that corresponds to about four percent of the sample mean.

How large are these associations? One way to gauge the size of the correlations between classroom behaviors and motivation is by comparing them to the gender gap, which has been widely documented in previous research (e.g. [Bertrand and Pan, 2013](#)). Across the eight measures of classroom behavior studied in Panel A of Table 2, the coefficients on motivation correspond to 22 percent of the gap between male and female students on average. Another salient reference point is the gap in educational outcomes between low- and high-socioeconomic-status students, as proxied by free-lunch eligibil-

ity. Panel B of Table 2 reveals that the estimated coefficients on motivation correspond to slightly more than 10 percent of the achievement gap in reading and math between these two groups. Taken together, the results in Table 2 show that the motivation score captures a dimension of personality that is reflected in students' actual behaviors and predictive of their educational success.<sup>6</sup>

## 5 Peer motivation and educational success

### 5.1 Sample selection and summary statistics

I now study how peer motivation affects educational success. Specifically, I estimate causal spillover effects on students who first entered Project STAR in second or third grade. The new classmates of these entrants had participated in the experiment and written the SCAMIN test in the previous (first or second) grade, which allows me to observe their academic motivation. As students in Project STAR were randomly assigned to classes within school upon entry, this means that there is random and observable variation in the motivation of second- and third-grade entrants' classmates, which I can use to estimate causal spillover effects.

A total of 2,962 students entered Project STAR in second or third grade. I construct peer motivation as the average motivation of these entrants' classmates at the end of the previous school year. This ensures that peer motivation is predetermined relative to the assignment of entrants to classes. For reasons described in Section 3, some classmates are not observed with a motivation score. In my main analysis, I ignore these missing values and compute peer motivation as the average of the available scores. Moreover, I drop 94 students from the sample for whom there is no information on any of their

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<sup>6</sup>These findings are confirmed in regressions in which the main independent variable is grade-specific motivation, rather than average motivation across grades 1-3. Online Appendix Figure B.1 reports the corresponding estimates, which are based on a consistent sample of students observed with motivation scores in all three grades. While motivation in each grade is positively associated with most outcomes, the point estimates tend to be smaller than the ones for average (across grades) motivation. This supports the intuition that averaging reduces measurement error in the motivation variable.



classmates' motivation. In Subsection 5.6 below, I describe the problem of missing peer motivation scores in more detail and discuss evidence showing that as a consequence, my estimates are slightly biased toward zero.

For the remaining 2,868 students in the estimation sample, I construct a range of other peer variables, which I use as controls in some regressions. Specifically, I compute averages of classmates' socio-demographic characteristics and their reading and math achievement in the previous grade. To facilitate interpretation and comparison of results, I standardize both peer achievement and peer motivation to have mean 0 and SD 1. I also construct a dummy for having a classmate who repeated kindergarten in the first year of Project STAR; this is the treatment I consider in [Bietenbeck \(2020\)](#), which captures exposure to a very low-achieving peer.

In line with the bulk of the previous research on peer effects, the main specifications focus on spillover effects on contemporaneous outcomes. Specifically, I estimate how exposure to motivated peers affects entrants' reading and math achievement at the end of their first year in Project STAR. In additional analyses, I also examine impacts on entrants' own academic motivation and self-concept at the end of their first year in Project STAR and their long-term educational success. For ease of interpretation, I standardize all achievement outcomes to have mean 0 and SD 1.

Table 3 shows summary statistics for the peer motivation sample. Due to the fact that Project STAR oversampled schools in poor neighborhoods, students are disproportionately likely to be black and eligible for free lunch. Fully 47 percent of students are old for grade, which implies that they either entered school late or repeated a grade. In terms of outcomes, only 73 percent of students graduated from high school and only 26 percent took an ACT or SAT test around the age of 18. Taken together, these statistics show that the sample mostly includes disadvantaged and low-achieving students.

## 5.2 Regression specification

I estimate regressions of the following form:

$$y_{ics} = \theta \overline{\text{MOTIV}}_c^{G-1} + \phi \text{SMALL}_c + X_i \eta + \bar{Z}_c \rho + \omega_s + \mu_{ics}, \quad (2)$$

where  $i$  denotes students,  $c$  denotes classes, and  $s$  denotes school-by-entry grade cells.  $y_{ics}$  is the outcome of interest.  $\overline{\text{MOTIV}}_c^{G-1}$  is the average motivation of students in class  $c$  who participated in Project STAR in the previous grade ( $G - 1$ ); as described above, this average is computed based only on the non-missing motivation scores.  $\text{SMALL}_c$  is a dummy for assignment to a small class, the original treatment of interest in Project STAR.  $X_i$  is a vector of student socio-demographic characteristics and  $\bar{Z}_c$  is a vector of predetermined peer characteristics shown in Table 3. Finally,  $\omega_s$  is a vector of school-by-entry-grade dummies that accounts for fixed differences between randomization pools and  $\mu_{ics}$  is the error term. For all regressions, I compute standard errors that allow for clustering at the level of school-by-entry-grade.

Equation 2 corresponds to a linear-in-means model, which is the most widely estimated model of peer effects (Sacerdote, 2011). The main coefficient of interest,  $\theta$ , captures the causal impact of exposure to motivated peers under the assumption that variation in peer motivation is random within school-by-entry-grade cells, an assumption that I support with empirical evidence below. Since peer motivation is correlated with other peer characteristics, an obvious question is whether  $\theta$  captures spillovers from motivation or from such other characteristics. I address this question by controlling for peers' previous achievement and socio-demographic characteristics, the main variables used to study peer effects in the previous literature (see Sacerdote, 2011; Paloyo, 2020). If estimates are robust to the inclusion of these controls, this suggests that  $\theta$  indeed captures spillovers from peer motivation (and other, correlated aspects of personality not captured by these controls; see Altonji, Elder, and Taber, 2005; Oster, 2019).

### 5.3 Evidence on random assignment

I now provide evidence that students were indeed randomly assigned to classes within school upon entry. Specifically, I show that peer motivation is unrelated to predetermined characteristics of students entering the experiment in second or third grade. Table 4 reports results from regressions like in Equation 2 in which the dependent variables are students' predetermined socio-demographic characteristics (columns 1-5) and predicted achievement (column 6). Panel A shows estimates from separate regressions for peer motivation and, to further buttress the results, peers' past achievement in reading and math. Panel B shows estimates from specifications in which these three peer variables enter simultaneously instead. Across all regressions, most of the coefficients on the peer variables are close to zero and not statistically significant at conventional levels. In the regressions in Panel B, the coefficients are also jointly insignificant.

In Online Appendix B, I present and discuss evidence from three further balancing tests. Like the estimates in Table 4, the outcomes of these tests strongly suggest that students were indeed randomly assigned to classes within school, supporting the validity of my empirical approach.

### 5.4 Main results: effects on contemporaneous achievement

Table 5 reports my main estimates of the effect of exposure to motivated peers on reading and math achievement at the end of entrants' first year in Project STAR. Column 1 shows that having classmates with a 1 SD higher average motivation raises own reading achievement by 0.081 SD. Column 4 shows an effect on math achievement that is also positive but smaller at 0.036 SD and not statistically significant at conventional levels. Figure 1 visualizes these estimates and reveals that the effects are roughly linear in average peer motivation.

Columns 2 and 5 of Table 5 add three controls for peer ability to these regressions: classmates' average reading and math achievement in the previous school year and an

indicator for whether the class includes a very low-achieving kindergarten repeater. If spillovers from motivated peers were mainly due to correlated peer ability, we would expect this to lead to a substantial reduction in the size of the coefficient on peer motivation. However, the estimates are largely unchanged, suggesting that this is not the case. Columns 3 and 6 show that the results are also robust to controlling for classmates' socio-demographic characteristics. This suggests that the coefficient on peer motivation captures a true personality spillover. However, as noted before, I am unable to control for other aspects of personality that might be correlated with motivation.<sup>7</sup> Therefore, the estimates in Table 5 are best interpreted as capturing the effects of peer motivation and other, correlated aspects of peer personality.

In additional analyses, I explore whether the effect of peer motivation differs by entrants' socio-demographic characteristics and two widely-studied educational inputs, class size and teacher experience. Figure 2 presents results from regressions in which the sample is split into corresponding subgroups. The effect appears to be larger for boys, black students, and on-grade students, although none of these differences is statistically significant at conventional levels.<sup>8</sup> It also appears to be larger (though not significantly so) in regular-sized classes as compared to small classes, and in classes with less experienced teachers. Overall, while these analyses point toward potential heterogeneities in the effect of peer motivation, the relatively small sample size means that I lack statistical power to draw definitive conclusions.

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<sup>7</sup>The one exception is peer self-concept. Online Appendix Table B.4 shows that the impacts of peer motivation are robust to controlling for peer self-concept in the regressions.

<sup>8</sup>I also tested whether there are distinct spillover effects from male versus female classmates' motivation. Online Appendix Table B.5 shows that this is not the case in general. However, the estimates do suggest that male students benefit disproportionately from having motivated male peers, and female students benefit disproportionately from having motivated female peers, although these differences are not statistically significant at conventional levels. Furthermore, I examined whether the effects of peer motivation differ by length of exposure; however, the relatively small sample size and the complicating fact that students enter and exit the experiment in each grade did not allow me to draw firm conclusions about this potential heterogeneity.

## 5.5 Further results: effects on own motivation and long-term outcomes

I now examine the effects of peer motivation on further outcomes. First, an intriguing possibility is that peer personality affects own personality. In columns 1 and 2 of Table 6, I explore such spillovers by estimating the effect of peer motivation on entrants' own motivation and self-concept at the end of their first year in Project STAR. The estimated effect of peer motivation in both regressions is almost exactly zero, showing that peer motivation does not affect own motivation or self-concept.

Second, given that peer motivation raises contemporaneous achievement, an obvious question is whether it also affects students' long-term educational success. I address this question by estimating effects on middle school test scores, high school outcomes, and college-test taking. When interpreting these estimates, it is important to realize that they capture the impacts of a relatively short exposure to more motivated peers during early elementary school. Specifically, when Project STAR ended after third grade, students were redistributed to ordinary classes. While I do not observe class composition beyond third grade, this re-shuffling likely meant that peer motivation in second or third grade was at most weakly related to peer motivation in later grades. Therefore, my estimates reflect the effects of differential exposure to more motivated peers for only one or two years during early elementary school.

Columns 3 to 7 of Table 6 show the results from this long-term analysis. Across the five regressions, there is no indication that the short-term positive spillover from motivated peers on achievement translates into longer-term educational success. If anything, the estimates point toward a negative effect of peer motivation on later outcomes, although most coefficients are imprecisely estimated and I cannot exclude small positive effects. I discuss potential explanations for this apparent discrepancy between short- and long-term effects of peer motivation in Section 6 below.

## 5.6 Robustness

In what follows, I summarize the results of robustness checks that address potential concerns about the validity of my findings. Online Appendix B provides a more detailed discussion of these analyses.

**Missing data on peer motivation** As described in Section 3.3, motivation is not observed for all students, implying that peer motivation is measured with error. On average, 67 percent of classmates have motivation scores. This lack of data is mostly attributable to new entrants: if several students enter a given class in the same grade, the co-entrants of any given entrant mechanically do not have motivation scores because they did not participate in Project STAR in the previous year. When such co-entrants are excluded, the share of classmates observed with motivation scores rises to 86 percent.

Under random assignment to classes, missing information on classmates' motivation attenuates estimates toward zero if the peer average is constructed only from the available information. This implies that my main results underestimate the effects of peer motivation. Using a correction developed by [Sojourner \(2013\)](#) in the context of Project STAR, I find that this bias is relatively small: the estimated effect on entry-grade reading achievement rises from 0.071 SD to 0.096 SD, but none of the estimates for the other outcomes turns statistically significant at conventional levels.

**Missing outcome data** For reasons detailed in Section 3.3, not all outcomes are observed for all students in the sample. This opens up the possibility that my results are biased by selective attrition. I provide two pieces of evidence that this is not the case. First, I show that peer motivation does not predict whether outcomes are observed for a given entrant. Second, I document that restricting the sample to students observed with all main outcomes yields estimates that are very similar to my main results. Taken together, these analyses suggest that missing outcome data do not bias my results.

**Multiple hypothesis testing** I study effects on many different outcomes, which raises the possibility that the only statistically significant effect on contemporaneous reading

achievement represents a chance finding. I address this concern by showing that peer motivation also affects word study skills, which are closely related to reading skills and which were also assessed by the Stanford Achievement Test. Moreover, I show that the effects of peer motivation on reading and word study skills remain statistically significant when I correct for multiple hypothesis testing using the method developed by [Romano and Wolf \(2005a,b\)](#). These results suggest that the effects of peer motivation on contemporaneous achievement are unlikely to be a mere chance finding.

## 6 Discussion, mechanisms, and policy implications

### 6.1 Discussion of main results

The results in Section 5 show that exposure to motivated peers in early elementary school increases achievement on standardized tests. How does the size of these short-term spillovers compare with that of other estimates of peer effects in education? Table 5 shows that the effect on reading achievement is about half as large as the effect of a 1 SD increase in peers' past reading achievement and about the same size, in absolute value, as the effect of being exposed to a kindergarten repeater in the same sample.<sup>9</sup> With respect to the few existing estimates of spillovers from peer personality, my estimates for reading are larger than those found in higher education settings by [Golsteyn, Non, and Zölitz \(2021\)](#) and [Hancock and Hill \(2022\)](#), whose main spillover estimates are 0.02 SD and 0.03 SD, respectively, but smaller than those found for 12-year-old students by [Shure \(2021\)](#), whose main spillover estimates range from 0.12 SD to 0.15 SD. While comparing estimates across different dimensions of personality and settings is difficult, these results appear broadly in line with the idea that skills are more malleable early

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<sup>9</sup>In [Bietenbeck \(2020\)](#), I also document a negative effect of exposure to kindergarten repeaters on contemporaneous achievement. However, that paper focuses on first-time kindergarten students as the treated group, a sample that is significantly less disadvantaged than the second- and third-grade entrants considered here. In contrast to the results shown in Table 5, the effect of repeater exposure on kindergarten achievement is much larger for math than for reading.

in life and that therefore spillovers from peer personality are stronger at earlier ages.

Turning to long-term effects, throughout my analyses, I find no evidence that peer personality in early elementary school affects educational outcomes beyond the short term. This is somewhat surprising: given dynamic complementarities, one would expect some longer-term effects. However, it is important to note that the pattern of impacts is consistent with previous studies on childhood interventions, which have found that treatments are particularly successful at changing longer-term outcomes if they affect children’s personality (e.g. Heckman, Pinto, and Savelyev, 2013), and with earlier papers on peer effects, which have argued that school peers influence children’s long-term educational and labor market success mainly via their impact on non-cognitive skills (e.g. Carrell, Hoekstra, and Kuka, 2018; Bietenbeck, 2020). Thus, the absence of longer-term impacts of peer motivation might be due to the lack of an effect on own motivation. Perhaps the contemporaneous impact on reading scores by itself is simply not large enough to generate measurable long-term effects.

In the end, however, I cannot provide definite evidence on the why the short-term and long-term impacts appear to differ.<sup>10</sup> Factors that cannot be observed in the data, such as compensatory behavior by parents, might play a role. Moreover, the precision of my estimates does not let me rule out small positive effects of peer motivation also on long-term outcomes. Ultimately, the question whether peer personality matters also for long-term educational success will therefore have to be answered by future research.

## 6.2 Mechanism for short-term spillovers

I now discuss potential mechanisms behind the effect of peer motivation on contemporaneous achievement. First, the experimental setup lets me rule out the most obvious explanations that involve selection into peer groups, sorting to specific teachers, and

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<sup>10</sup>The same goes for why the effect of peer motivation differs between reading and math, despite the fact that the SCAMIN measures motivation related to both subjects and that the associations of motivation scores with achievement in both subjects are virtually identical (see Section 4).



selection into the sample. Second, another intuitive explanation is that peer motivation influences children’s own personality, which in turn affects achievement. However, my results above provide no evidence of such personality change. A related possibility is that exposure to motivated peers changes students’ norms about studying or doing homework. While I cannot observe such norms, this explanation is difficult to reconcile with the null effect on own motivation and with the apparent differences in effect size by class size and teacher experience, as it is unclear *ex ante* why studying norms should be influenced by these variables.

Third, yet another alternative mechanism is that motivated peers create a good learning environment in the classroom. As shown in Section 4, motivated students score higher on the discipline index, which measures the extent to which they (do not) interfere with their classmates’ learning. Motivated students are also rated higher on other dimensions of good classroom behavior by their teachers. This implies that entrants whose peers are more motivated likely experience less distraction from them, which in turn could account for the documented increase in achievement. While I cannot provide direct evidence in favor of it, I consider this the most likely mechanism behind the positive spillover effects from motivated peers.

### **6.3 Policy implications**

Focusing on the short-term impact of peer motivation on achievement, I now consider potential policy implications of my findings. The often implicit promise of peer effects is that one may be able to improve average student outcomes by optimally assigning students to classes. Importantly, any such improvement in average outcomes requires peer effects not to be linear in means. I test for such non-linearity by asking whether exposure to peers with particularly low or particularly high motivation has a disproportionate effect on achievement, in line with the “bad apple” and “shining light” models of peer effects suggested by [Hoxby and Weingarth \(2005\)](#). For this purpose, I replace

the average peer motivation term in Equation 2 with the shares of classmates with top-tercile and bottom-tercile motivation scores. I estimate effects both for the full sample of students and separately for students with low and high predicted achievement.

Table 7 shows the results. Columns 1 and 4 reveal that the effect of peer motivation is driven by students with very low motivation, as exposure to such “bad apples” has a large negative effect on achievement. The results in the other columns further reveal that low-predicted-achievement entrants are disproportionately hurt by the presence of such students. One potential implication of these results is that average achievement might be improved by systematically assigning low-predicted-achievement students to more motivated peers. Alternatively, students with very low motivation might be placed into separate classes (although my data do not allow me to estimate how such students affect each other). However, [Carrell, Sacerdote, and West \(2013\)](#) provide a cautionary tale of actually implementing such “optimal” assignment policies: they show that endogenous peer group formation may offset the predicted gains from reassignment, something that I cannot rule out would happen even in my setting.

Rather than providing a blueprint for optimally assigning students to classes, my results speak to the kind of targeted programs that previous research has shown can effectively change aspects of personality, including motivation, in children. In particular, my findings suggest that the benefits of such interventions may be underestimated, as the generated improvements in personality for treated children will positively affect the learning outcomes of their peers. Incorporating such spillover benefits in the evaluation of such interventions thus appears important.

Building on the prior discussion, an important question emerges regarding which aspects of personality matter most for individual and peer educational success, as well as the type of personality data schools ought to gather to inform policy. My analysis underscores the significance of academic motivation, while other studies highlight the relevance of peer personality traits such as persistence ([Golsteyn, Non, and Zölitz,](#)

2021), Big Five traits (Shure, 2021; Hancock and Hill, 2022; Shan and Zölitz, 2022), and competitiveness (Shan and Zölitz, 2022). Unfortunately, the very different contexts across these studies complicate direct comparison. Consequently, there is a need for additional research to refine our understanding of the interplay between different aspects of personality and educational success.

## 7 Conclusion

Previous research in economics and psychology has documented the importance of personality for individuals' own life success. However, despite extensive evidence that peers matter for performance in school and in the workplace, only very few studies have examined spillovers of personality in the social environment. This paper helps fill this gap by showing that academic motivation, which is a key aspect of personality in the context of education, affects peers' educational success.

My empirical analysis exploits the random assignment of students to classes in elementary schools in Project STAR. I find that being assigned to more motivated classmates causally increases achievement on a standardized reading test at the end of the school year. This peer effect operates over and above spillovers of classmates' academic ability and socio-demographic composition, which suggests that it reflects a true personality spillover. Since peer motivation does not affect own motivation, I argue that the positive spillover on achievement is most likely due to an improved classroom learning environment: as I show, motivated students tend to distract their classmates less. The lack of an effect on own motivation also offers an explanation for the null effect of peer motivation on longer-term educational success.

My findings suggest that the benefits of interventions which positively affect children's personality may be underestimated, as the generated improvements for treated children will positively affect the learning outcomes of their peers. More generally, I show the effects of any educational input that has an impact on personality may extend

beyond the students who are targeted, as personality affects other people in their social environment.

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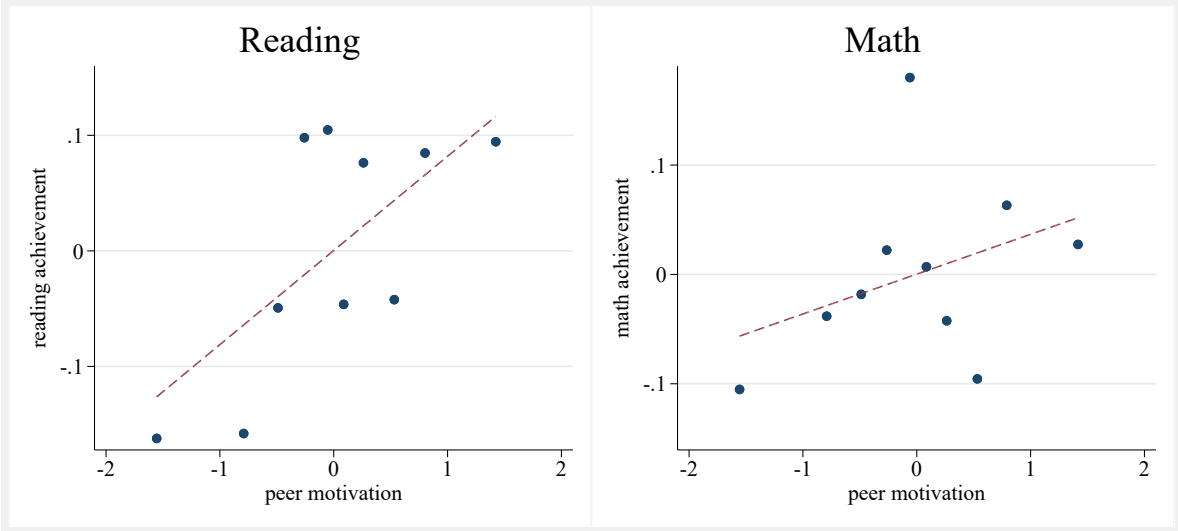
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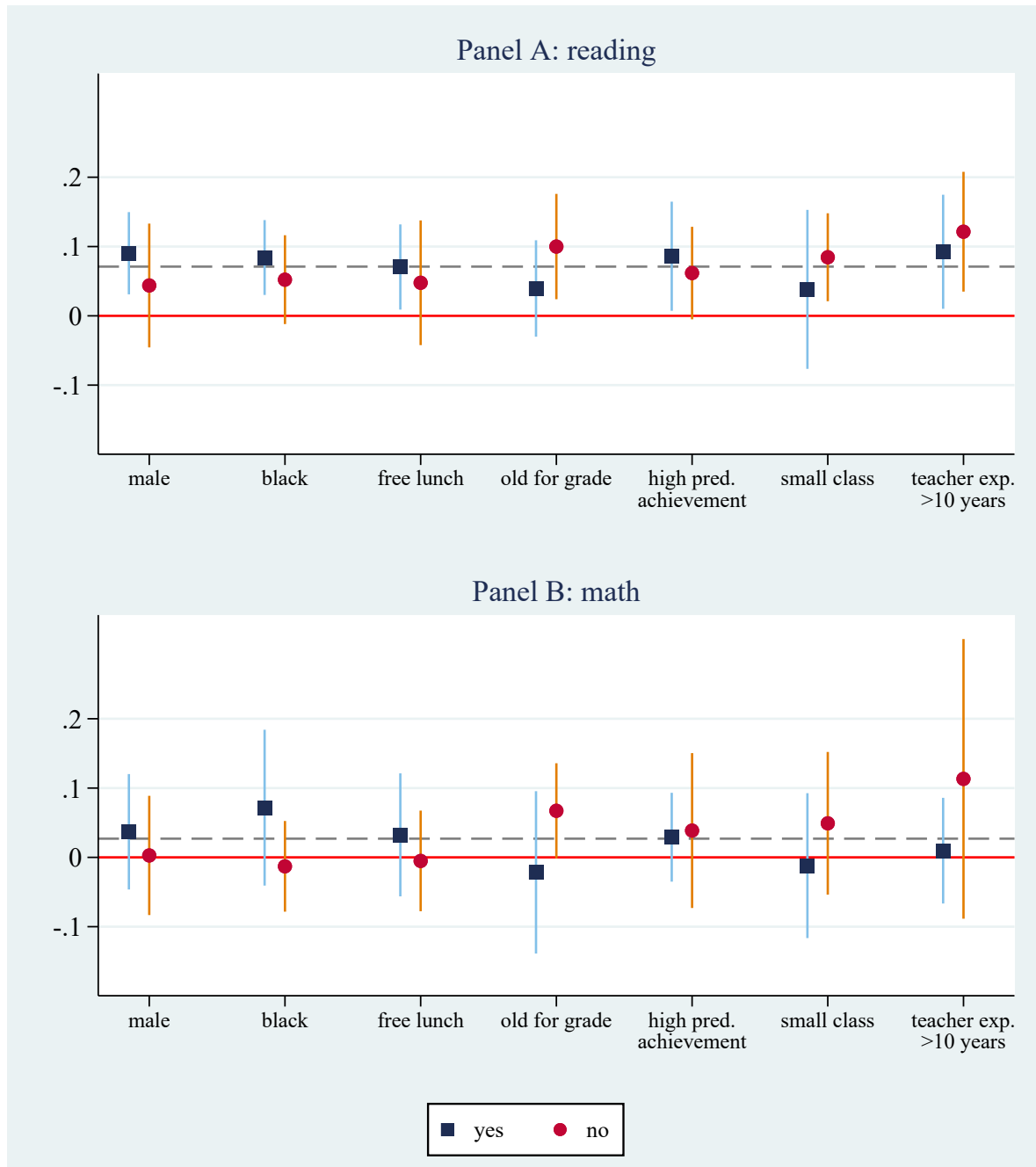
# Figures and Tables

Figure 1: Peer motivation and entry-grade achievement



*Notes:* The figure shows estimates of the effect of peer motivation on reading and math achievement at the end of entrants' first year in Project STAR. To construct these plots, I first residualize achievement scores and peer motivation on the controls included in the specifications in columns 1 and 4 of Table 5. I then group residualized peer motivation into ten equal-sized bins and plot the mean of the residualized achievement scores for each bin. The regression line in each plot is based on the underlying individual-level data and thus visualizes the corresponding regression in Table 5.

Figure 2: Peer motivation and entry-grade achievement, heterogeneity by student characteristics, class size, and teacher experience



*Notes:* The figure shows point estimates and 95 percent confidence intervals of the effect of peer motivation on achievement in reading (panel A) and math (panel B), separately for different groups of students. The specifications correspond to the ones in columns 3 and 6 of Table 5 but focus on subsamples of students as indicated on the horizontal axes: squares indicate point estimates for students with the respective characteristic, and circles indicate point estimates for students without this characteristic. High predicted achievement is an indicator for whether predicted achievement is above average. The 10-year cutoff for teacher experience is chosen for consistency with the analysis of the role of teacher experience in Project STAR in Chetty et al. (2011). The dashed line in each panel shows the main estimate for all students from columns 3 and 6 of Table 5.

Table 1: Correlates of motivation

	Grades 1-3 motivation				
	(1)	(2)	(3)	(4)	(5)
Male	-0.292*** (0.023)				-0.285*** (0.023)
Black		-0.026 (0.046)			-0.023 (0.050)
Free lunch			-0.002 (0.026)		0.011 (0.027)
Age in years				0.065* (0.034)	0.078** (0.033)
Old for grade				-0.214*** (0.047)	-0.190*** (0.047)
Small class	-0.000 (0.027)	-0.001 (0.028)	-0.001 (0.028)	-0.004 (0.028)	-0.003 (0.027)
Observations	9,072	9,072	9,072	9,072	9,072

*Notes:* The table shows estimates of regressions of students' average motivation in grades 1-3 on student socio-demographic characteristics and a dummy for assignment to small class upon entry into Project STAR. The sample includes the 9,072 students for whom a motivation score is observed in at least one of grades 1, 2, and 3. The dependent variable is standardized to have mean 0 and SD 1. All regressions control for school-by-entry-grade fixed effects (regression that omit these fixed effects yield very similar results). Standard errors in parentheses are clustered by school-by-entry-grade. \*  $p < 0.10$ , \*\*  $p < 0.05$ , \*\*\*  $p < 0.01$ .

Table 2: Own motivation, classroom behavior, and educational success

	Grade 4				Grade 8			
	effort (1)	initiative (2)	discipline (3)	value (4)	effort (5)	initiative (6)	discipline (7)	value (8)
Grades 1-3 motivation	0.102*** (0.027)	0.081*** (0.026)	0.090*** (0.028)	0.110*** (0.031)	0.060*** (0.022)	0.038* (0.023)	0.065*** (0.024)	0.078*** (0.024)
Male	-0.357*** (0.041)	-0.218*** (0.044)	-0.490*** (0.049)	-0.350*** (0.042)	-0.440*** (0.039)	-0.264*** (0.046)	-0.520*** (0.041)	-0.395*** (0.043)
Free lunch	-0.423*** (0.053)	-0.472*** (0.057)	-0.228*** (0.049)	-0.248*** (0.054)	-0.304*** (0.046)	-0.266*** (0.044)	-0.242*** (0.045)	-0.198*** (0.052)
Observations	2,212	2,212	2,212	2,212	2,693	2,693	2,693	2,693

	Grades 1-3		Grades 5-8		High school		
	reading (1)	math (2)	reading (3)	math (4)	GPA (5)	grad. (6)	ACT/SAT (7)
Grades 1-3 motivation	0.045*** (0.011)	0.051*** (0.012)	0.049*** (0.014)	0.052*** (0.013)	0.285* (0.149)	0.007 (0.007)	0.015*** (0.005)
Male	-0.184*** (0.021)	0.008 (0.020)	-0.100*** (0.022)	-0.138*** (0.023)	-3.080*** (0.274)	-0.070*** (0.012)	-0.133*** (0.010)
Free lunch	-0.424*** (0.029)	-0.408*** (0.028)	-0.460*** (0.028)	-0.428*** (0.028)	-3.437*** (0.374)	-0.140*** (0.014)	-0.269*** (0.015)
Observations	8,530	8,678	7,497	7,493	3,360	4,368	9,072

*Notes:* The table shows estimates from regressions of the outcome variables indicated in the column headers on students' academic motivation, averaged across grades 1-3. Measures of classroom behavior in panel A are standardized to have mean 0 and SD 1. In columns 1-4 of panel B, test scores are averaged across the grades indicated in the column headers and are then standardized to have mean 0 and SD 1. The sample means of the high school outcomes used in columns 5-7 of panel B are: 83.5 (GPA), 0.82 (graduation), 0.38 (ACT/SAT test-taking). Sample sizes differ across outcomes because of different data collection procedures and sample attrition, see Online Appendix A for details. All regressions in Panels A and B control for school-by-entry-grade fixed effects, dummies for male, black, eligibility for free or reduced-price lunch, old for grade, and age. Standard errors in parentheses are clustered by school-by-entry-grade. \*  $p < 0.10$ , \*\*  $p < 0.05$ , \*\*\*  $p < 0.01$ .

Table 3: Summary statistics for the peer motivation sample

	Mean	SD	N
<i>Socio-demographic characteristics</i>			
Male	0.55	0.50	2,861
Black	0.42	0.49	2,766
Free lunch	0.66	0.47	2,730
Age in 1985	6.01	0.70	2,845
Old for grade	0.47	0.50	2,845
<i>Peer motivation and other peer characteristics</i>			
Peer motivation	0.00	1.00	2,868
Peer reading achievement	0.00	1.00	2,841
Peer math achievement	0.00	1.00	2,850
KG repeater peer in class	0.21	0.40	2,868
Peer share male	0.51	0.11	2,868
Peer share black	0.42	0.43	2,868
Peer share free lunch	0.61	0.30	2,868
<i>Entry-grade achievement</i>			
Reading score	0.00	1.00	2,185
Math score	0.00	1.00	2,196
<i>Entry-grade own personality</i>			
Own motivation	0.00	1.00	2,276
Own self-concept	0.00	1.00	2,276
<i>Long-term educational outcomes</i>			
Reading scores in grades 5-8	0.00	1.00	2,118
Math scores in grades 5-8	0.00	1.00	2,119
High school GPA (0-100)	81.50	7.46	665
High school graduation	0.73	0.44	1,018
Took ACT/SAT	0.26	0.44	2,868

*Notes:* The table shows means and standard deviations and the number of students observed with each variable for the 2,868 students included in the peer motivation sample. KG repeater refers to a child who repeated kindergarten in the first year of Project STAR.



Table 4: Balancing tests for peer motivation and peer achievement

	Male	Black	Free lunch	Age	Old for grade	Pred. achievement
	(1)	(2)	(3)	(4)	(5)	(6)
<i>Panel A: separate regressions for each peer variable</i>						
Peer motivation	0.002 (0.012)	-0.007 (0.006)	-0.005 (0.009)	-0.023 (0.017)	-0.004 (0.011)	0.014 (0.018)
Peer reading achievement	0.017 (0.015)	-0.008 (0.009)	-0.014 (0.021)	-0.024 (0.023)	-0.005 (0.015)	0.024 (0.029)
Peer math achievement	0.024 (0.015)	-0.012 (0.010)	-0.028* (0.016)	-0.020 (0.028)	-0.010 (0.019)	0.038 (0.031)
<i>Panel B: joint regressions for all peer variables</i>						
Peer motivation	0.002 (0.012)	-0.007 (0.006)	-0.004 (0.010)	-0.022 (0.016)	-0.004 (0.011)	0.014 (0.018)
Peer reading achievement	-0.000 (0.021)	0.002 (0.010)	0.009 (0.029)	-0.015 (0.029)	0.003 (0.019)	-0.006 (0.038)
Peer math achievement	0.024 (0.021)	-0.013 (0.012)	-0.033 (0.020)	-0.009 (0.036)	-0.012 (0.025)	0.042 (0.039)
p-value (joint significance)	0.44	0.37	0.22	0.42	0.95	0.59
Observations (both panels)	2,861	2,766	2,730	2,845	2,845	2,868

*Notes:* The table shows estimates of regressions of students' socio-demographic characteristics and predicted achievement on the characteristics of their classmates. Estimates are based on the peer motivation sample. In Panel A, each coefficient comes from a separate regression of the outcome indicated in the column header on the peer variable indicated in the row. In Panel B, coefficients are instead based on a single regression in which all peer variables enter jointly. The p-value reported in Panel B comes from an F test for the joint significance of the three peer variables. All regressions in both panels control for school-by-entry-grade fixed effects. Standard errors in parentheses are clustered by school-by-entry-grade. \*  $p < 0.10$ , \*\*  $p < 0.05$ , \*\*\*  $p < 0.01$ .

Table 5: Peer motivation and entry-grade achievement

	Reading			Math		
	(1)	(2)	(3)	(4)	(5)	(6)
Peer motivation	0.081*** (0.023)	0.074*** (0.023)	0.071*** (0.024)	0.036 (0.032)	0.032 (0.031)	0.027 (0.032)
Peer reading achievement		0.154** (0.064)	0.152** (0.066)		0.150** (0.067)	0.134** (0.067)
Peer math achievement		0.038 (0.058)	0.042 (0.059)		0.051 (0.057)	0.062 (0.058)
KG repeater peer in class		-0.069 (0.073)	-0.077 (0.073)		0.004 (0.086)	-0.003 (0.088)
Peer share male			-0.194 (0.271)			-0.421* (0.233)
Peer share free lunch			0.146 (0.252)			0.006 (0.282)
Peer share black			0.158 (0.307)			0.036 (0.333)
Observations	2,185	2,185	2,185	2,196	2,196	2,196

*Notes:* The table shows estimates of the effect of peer motivation on achievement in reading (columns 1-3) and math (columns 4-6) at the end of students' first year in Project STAR. Estimates are based on the peer motivation sample. All regressions control for own socio-demographic characteristics, a dummy for small class, and school-by-entry-grade fixed effects. Regressions in columns 2, 3, 5, and 6 additionally control for averages of classmates' reading and math achievement in the previous school year and an indicator for whether the class includes a kindergarten repeater, and regressions in column 3 and 6 additionally control for averages of classmates' socio-demographic characteristics. Standard errors in parentheses are clustered by school-by-entry-grade. \*  $p < 0.10$ , \*\*  $p < 0.05$ , \*\*\*  $p < 0.01$ .

Table 6: Peer motivation, entry-grade own motivation and self-concept, and long-term educational success

	Entry grade			Grades 5-8			High school		College
	motivation (1)	self-concept (2)	reading (3)	math (4)	GPA (5)	grad. (6)	ACT/SAT (7)		
Peer motivation	-0.004 (0.028)	0.000 (0.028)	-0.024 (0.020)	-0.026 (0.022)	-0.467 (0.419)	-0.030* (0.017)	-0.007 (0.009)		
Peer achievement controls	Yes	Yes	Yes	Yes	Yes	Yes	Yes		
Peer demographic controls	Yes	Yes	Yes	Yes	Yes	Yes	Yes		
Observations	2,276	2,276	2,118	2,119	665	1,018	2,868		

*Notes:* The table shows estimates of the effect of peer motivation on the outcome variables indicated in the column headers. Regressions control for own socio-demographic characteristics, averages of classmates' reading and math achievement in the previous school year, an indicator for whether the class includes a kindergarten repeater, averages of classmates' socio-demographic characteristics, a dummy for small class, and school-by-entry-grade fixed effects. Standard errors in parentheses are clustered by school-by-entry-grade. \*  $p < 0.10$ , \*\*  $p < 0.05$ , \*\*\*  $p < 0.01$ .

Table 7: Peer motivation and entry-grade achievement, bad apples and shining lights

	Reading						Math	
	All students		By pred. achievement		All students		By pred. achievement	
	(1)	(2)	low	high	(4)	(5)	low	high
Share peers with top 33% motivation	0.136 (0.187)	0.054 (0.285)	0.432 (0.289)	0.432 (0.289)	0.074 (0.295)	0.250 (0.475)	0.066 (0.315)	
Share peers with bottom 33% motivation	-0.429*** (0.157)	-0.459** (0.218)	-0.310 (0.278)	-0.310 (0.278)	-0.222 (0.174)	-0.290 (0.285)	-0.109 (0.244)	
Peer achievement controls	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Peer demographic controls	Yes	Yes	Yes	Yes	Yes	Yes	Yes	
Observations	2,185	1,143	1,042	1,042	2,196	1,142	1,054	

*Notes:* The table shows estimates of the effect of peer motivation on achievement in reading and math. Peer motivation is measured as the shares of classmates with top 33% and bottom 33% motivation scores. Regressions control for own socio-demographic characteristics, averages of classmates' reading and math achievement in the previous school year, an indicator for whether the class includes a kindergarten repeater, averages of classmates' socio-demographic characteristics, a dummy for small class, and school-by-entry-grade fixed effects. Standard errors in parentheses are clustered by school-by-entry-grade. \*  $p < 0.10$ , \*\*  $p < 0.05$ , \*\*\*  $p < 0.01$ .

– ONLINE APPENDIX –

## A Data appendix

In this appendix, I provide additional details about the Project STAR data. The appendix is very similar, and in parts identical, to the data appendix prepared for a previous paper, in which I use data from the same experiment ([Bietenbeck, 2020](#)).

Project STAR was planned and implemented by a consortium of researchers from four universities and various state institutions in Tennessee. The experiment ran from the beginning of kindergarten until the end of third grade, but some researchers continued to collect data on participating students in the years afterwards, see [Finn et al. \(2007\)](#) for details. The Project STAR public use file, which is the basis for the empirical analysis in this paper, combines these data such that students can be followed throughout their scholastic careers until the end of high school. In what follows, I present the main independent and dependent variables that I draw from this dataset.

*Academic motivation.* As described in the main text, students participating in Project STAR were assessed on their academic motivation using the Self-Concept and Motivation Inventory (SCAMIN; [Milchus, Farrah, and Reitz, 1968](#)). As is usual for standardized tests for children, the SCAMIN has different test forms that are aimed at different grade levels: preschool/kindergarten, early elementary school, late elementary school, and secondary school. In Project STAR, the preschool/kindergarten form was administered at the end of kindergarten and the early elementary form was administered at the end of grades 1-3. These forms differ in the questions that are asked and the number of faces that are shown on the answer sheet (three on the preschool/kindergarten form versus five on the early elementary form), such that the resulting motivation scores are not directly comparable between them ([Drummond and McIntire, 1975](#); [Finn and Achilles, 1990](#)).

Tests in personality psychology are often judged by their levels of content-related,

construct-related, and criterion validity (Borghans et al., 2008). Content-related validity concerns qualitative judgments by experts about whether a test adequately represents the psychological construct of interest. Construct-related validity refers to the degree to which a test actually measures what it claims to measure and is often assessed using factor analysis. Criterion validity concerns the ability of a test to predict contemporaneous and future outcomes. Finally, another important measure of test quality is reliability, as captured for example by test-retest correlations.

Several previous studies and my own analysis of Project STAR data indicate a high quality of the SCAMIN early elementary form, which was administered in grades 1-3. Thus, Finn and Cox (1992) point out its strong content validity due to the careful and structured approach taken when creating questions. My results in Section 4 establish criterion validity, as they show that motivation scores predict a wide range of contemporaneous and future outcomes. Regarding reliability, Drummond and McIntire (1975) calculate five-months test-retest correlations of motivation scores of 0.37 and 0.51 in samples of first and second grade students, respectively. Using data from Project STAR, I find a one-year test-retest correlation of 0.31 for both first-grade and second-grade motivation scores. These values are broadly similar to test-retest correlations found for personality traits in children: for example, Measelle et al. (2005) document one-year test-retest correlations for Big Five traits ranging from 0.33 to 0.59 in children aged six to seven, and a meta study by Roberts and DelVecchio (2000) finds an average test-retest correlation of 0.43 for Big Five Traits in children aged six to eleven. Unfortunately, to the best of my knowledge, there are no studies assessing the SCAMIN early elementary form's construct validity. As a result, I choose to interpret my results conservatively as capturing the effects of academic motivation and other, correlated aspects of personality.

The available evidence paints a different picture of the quality of the SCAMIN preschool/kindergarten form, which was administered in the spring of kindergarten.

Thus, [Davis, Sellers, and Johnston \(1988\)](#) analyzed the form’s questions using factor analysis and found that they could recover the motivation and self-concept subscales only after disregarding some of the questions, which casts doubt on its construct validity. Moreover, Online Appendix Table [A.1](#) shows that kindergarten motivation scores do not predict any of the measures of educational success studied in the paper, indicating that it has very low (or indeed no) criterion validity. As for reliability, [Davis and Johnston \(1987\)](#) found three-week test-retest correlations for kindergarten motivation scores of 0.45-0.58 in a sample of 167 kindergarten students. However, Online Appendix Table [A.2](#) shows that kindergarten motivation scores are *negatively* correlated with motivation scores in later grades in the larger sample of Project STAR. As the later scores based on the early elementary form are supposed to measure the same underlying construct, this casts serious doubt on the reliability of the motivation scores based on the preschool/kindergarten form. Given the breadth and severity of these problems, I decided not to use the kindergarten motivation scores in my analysis.<sup>11</sup>

*Test scores.* At the end of each school year from kindergarten through third grade, students in Project STAR wrote the grade-specific version of the Stanford Achievement Test. From fifth grade through eighth grade, students who were still residing in Tennessee took the Comprehensive Test of Basic Skills (CTBS) as part of a statewide testing program.<sup>12</sup> Both tests are standardized multiple-choice assessments with components in reading and math. The second- and third-grade versions of the Stanford Achievement Test further include tests of word study skills and listening skills.

The public use file contains Stanford Achievement Test scores for all students who took these tests. However, it contains CTBS scores only for students who were on grade

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<sup>11</sup>[Schanzenbach \(2006\)](#) describes the reliability of the SCAMIN scale as “only moderate,” citing work by [Finn and Achilles \(1990\)](#). As it turns out, this conclusion by [Finn and Achilles \(1990\)](#) is based on the analyses by [Davis and Johnston \(1987\)](#) and [Davis, Sellers, and Johnston \(1988\)](#), which only consider the preschool/kindergarten form.

<sup>12</sup>An unrepresentative subsample of students took the CTBS also in fourth grade, see [Finn et al. \(2007\)](#). Due to the selective nature of this subsample, I chose not to analyze fourth-grade test scores.



level, i.e. students who attended grade 5/6/7/8 in 1991/1992/1993/1994, respectively. This implies that test scores are not observed for a number of students who had been retained in grade by those years.<sup>13</sup> Diane Schanzenbach generously provided me with a different version of the Project STAR data, which contains CTBS scores for students who attended grades 5-8 in Tennessee in any year between 1990 and 1997. Test scores are provided as scale scores, which are comparable across grade levels (Finn et al., 2007). In order to increase sample size, I define test scores for a given grade level as scores obtained in the school year in which participating students were supposed to be in that grade (e.g., eighth-grade scores are defined as scores obtained in 1994, even though some students were attending seventh grade in that year).

*Classroom behavior.* In November 1989, fourth-grade teachers of a subset of former participants in Project STAR were asked to rate their students on their behavior. Specifically, teachers completed a questionnaire that asked them how often each student had engaged in 31 different behaviors over the last two to three months. Ratings were recorded on a scale from 1 (“never”) to 5 (“always”), and ratings of 28 of these behaviors were consolidated into four indices. The effort index includes items such as whether a student is persistent when confronted with difficult problems, whether she completes her homework, and whether she gets discouraged easily when encountering an obstacle in schoolwork. The initiative index is based on such items as whether a student participates actively in classroom discussions, whether she does more than just the assigned work, and whether she often asks questions. The discipline index captures such characteristics as whether a student often acts restless, whether she needs reprimanding, and whether she interferes with peers’ work. The value index measures how much a student appreciates the school learning environment.<sup>14</sup>

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<sup>13</sup>Note that students who were retained in grade at any point between kindergarten and third grade dropped out of the STAR cohort and therefore did not write the subsequent Stanford Achievement Tests. However, these students did write the CTBS in later grades as long as they stayed in Tennessee.

<sup>14</sup>Note that what the paper refers to as the “discipline index” is the inverse of the “index of non-

During the 1993-94 school year, eighth-grade math and English teachers of a different subset of participants were asked about student behaviors on a similar but shorter questionnaire. Thirteen of these behaviors were again consolidated into four indices measuring each student's effort, initiative, discipline, and value. For my analysis, I averaged the eighth-grade indices across math and English for each student.

*High school GPA and graduation.* Most students in Project STAR graduated from high school in 1998, and transcripts were gathered from selected high schools in 1999 and 2000. High schools were chosen for data collection based on the likelihood that participants would attend them given the locations of students' last known middle schools. Course grades from transcripts were transferred to a scale from 0-100 if necessary, and separate GPAs for math, science, and foreign languages were computed and are available in the public use file. The empirical analysis in this paper uses overall GPA, defined as the average of the these three subject-specific GPAs, as an outcome variable.

Information on high school graduation was also derived from the transcripts and cross-checked with data from the Tennessee State Department of Education in ambiguous cases. Nevertheless, graduation status could not be determined with certainty for all students. In these cases, the data collectors made a best guess whether a student "probably graduated" or "probably dropped out" based on the available course grades, information on attendance, and additional information from the Tennessee State Department of Education. The variable used in the empirical analysis codes students who graduated, students who probably graduated, and students who received a General Educational Development certificate as graduates, and students who dropped out and students who probably dropped out as dropouts.

*College-test taking.* ACT/SAT-test taking was recorded by [Krueger and Whitmore](#) participatory behavior" in the original data. See [Finn et al. \(2007\)](#) for a complete listing of the behaviors included in each of the indices.

(2001), who matched all students in Project STAR to the administrative records of the two companies responsible for these tests in 1998. The outcome variable used in the empirical analysis is an indicator that takes value 1 if a student took either of these college entrance exams in 1998 and 0 otherwise.

*Student characteristics.* The Project STAR public use file contains information on the following student characteristics: age, gender, race, and an indicator for whether the student was eligible for free or reduced-priced lunch in a given grade. I collapse the race variable into a dummy for Black since there are only very few students who do not identify as Black or white. I generate a dummy capturing whether a student was ever recorded as being eligible for free or reduced-price lunch during the experiment. I also construct an indicator for old-for-grade, which identifies students who are in a grade lower than would be predicted given their date of birth and Tennessee's school entry cutoff date. Finally, I construct a measure of predicted achievement from a regression of the averaged reading and math score at the end of students' first year in Project STAR on the five socio-demographic characteristics (including the old-for-grade indicator) and school-by-entry-grade fixed effects.

Online Appendix Table A.1: Kindergarten motivation and educational success

	Kindergarten		Grades 1-3		Grades 5-8		High school		College	
	reading score (1)	math score (2)	reading scores (3)	math scores (4)	reading scores (5)	math scores (6)	GPA (7)	graduation (8)	ACT/SAT (9)	took (9)
Motivation in KG	0.004 (0.017)	-0.001 (0.015)	-0.016 (0.016)	-0.017 (0.017)	-0.017 (0.018)	-0.000 (0.017)	0.026 (0.174)	-0.007 (0.009)	0.006 (0.007)	
Observations	4,693	4,756	3,716	3,774	4,051	4,049	2,015	2,456	5,038	

*Notes:* The table shows estimates from regressions of the outcome variables indicated in the column headers on students' academic motivation in kindergarten. All regressions control for school-by-entry-grade fixed effects, dummies for male, black, eligibility for free or reduced-price lunch, old for grade, and age. Standard errors in parentheses are clustered by school-by-entry-grade. \*  $p < 0.10$ , \*\*  $p < 0.05$ , \*\*\*  $p < 0.01$ .

Online Appendix Table A.2: Correlations between motivation scores in different grades

Motivation	Kindergarten	Grade 1	Grade 2	Grade 3
Kindergarten	1.000			
Grade 1	-0.042	1.000		
Grade 2	-0.056	0.309	1.000	
Grade 3	-0.047	0.220	0.313	1.000

*Notes:* The table shows correlations between motivation scores in different grades.

## B Results from additional analyses

### B.1 Further balancing tests

In what follows, I discuss results from three further balancing tests that support the assumption that students in Project STAR were randomly assigned to classes within school. First, following the intuition by [Chetty et al. \(2011\)](#), class dummies should not predict entrants' predetermined characteristics if assignment was truly random. Online Appendix Table [B.1](#) shows that this is the case: in regressions of socio-demographic variables on school-by-entry-grade fixed effects and class dummies, the coefficients on these dummies are not jointly statistically significant in five out of six regressions.

Second, following [Feld and Zölitz \(2017\)](#), I ran separate regressions of entrants' predetermined characteristics on class dummies for each school-by-entry-grade cell. After each regression, I conducted an F test for the joint significance of the class dummies and collected the p-value. Under random assignment, these p-values should be distributed roughly uniformly, and Online Appendix Figure [B.2](#) shows that this is indeed the case. Moreover, the shares of p-values below certain confidence levels should be close to this level (for example, about five percent of p-values should be below 0.05), and Online Appendix Table [B.2](#) confirms this.

Third, under random assignment, the number of entrants assigned to a particular class within school and grade should not be related to the incumbent students' (that is, peers') characteristics. Online Appendix Table [B.3](#) shows that this is the case: peer motivation, peer achievement, and peer socio-demographic composition do not individually or jointly predict the number of entrants conditional on school-by-entry-grade fixed effects.

## B.2 Robustness

In this Section, I provide more details about the robustness checks that I conducted in order to address various potential concerns about my main results.

**Missing data on peer motivation** As described in Section 3.3, motivation is not observed for all students, which implies that peer motivation is measured with error. In Online Appendix Figure B.3, I characterize this measurement problem by plotting the distribution of the share of classmates observed with motivation scores. The histogram shows that, on average, 67 percent of all classmates have motivation scores. Interestingly, the missing information for the other classmates is largely driven by new entrants: if several students enter a given class in the same grade, the co-entrants of any given entrant mechanically do not have motivation scores because they did not participate in Project STAR in the previous year. Online Appendix Figure B.3 reveals that when such co-entrants are ignored, the share observed with motivation scores is much higher at 86 percent on average.

How do these missing values influence my results? As missing peer information is a common problem, it has been analyzed in detail in the previous literature. In the context of Project STAR, [Sojourner \(2013\)](#) shows that under random assignment to classes, missing information in the variable of interest leads estimates to be attenuated to zero if the peer average is constructed only from the available information. The degree of attenuation is roughly proportional to the fraction of individuals with missing data, and the bias is toward zero independently of whether the non-observed classmates have, on average, higher or lower values in the variable of interest than the observed classmates. An implication of this finding for my analysis is that I underestimate the effect of peer motivation.

In order to assess the extent of this bias, I apply the correction developed by [Sojourner \(2013\)](#) in his paper. In particular, he shows that multiplying the peer variable with the fraction of classmates observed at the individual level removes the attenu-

ation bias. Online Appendix Table B.6 shows estimates from balancing tests like in Table 4 that incorporate this correction and that confirm that peer motivation does not predict entrants' predetermined characteristics. Online Appendix Figure B.4 presents corrected estimates for the main short- and long-term outcome variables. As expected, the correction leads to increases, in absolute value, of my estimates. For example, the estimated effect on entry-grade reading achievement rises from 0.071 SD to 0.096 SD. Still, none of the estimates for the other outcomes reaches statistical significance at the 5 percent level. I conclude that the amount of bias in my main estimates due to missing data on peer motivation is relatively small.

Finally, as an alternative way to correct for missing values in peer motivation, I restrict the sample to entrants for whom most classmates are observed with motivation. Online Appendix Table B.7 shows that the effect of peer motivation on reading scores in these regressions is similar to the main effect, although the estimate is less precise due to the lower number of observations.

**Missing outcome data** For reasons detailed in Section 3.3, not all outcomes are observed for all students in the sample, which opens up the possibility that my results are biased by selective attrition. To address this threat, Online Appendix Table B.8 shows estimates of the effect of peer motivation on indicators for being observed with each outcome. The coefficients from the regressions of contemporaneous achievement and most other outcomes are close to zero and not statistically significant at conventional levels, showing that the likelihood of being observed with these outcomes does not systematically vary with peer motivation. The one exception are middle school test scores, for which there is a marginally statistically significant negative effect on being observed; this could potentially explain the negative (but statistically not significant) point estimates of peer motivation on middle school achievement in Table 6.

An alternative way to address the concern that missing outcome data are biasing my results is to restrict the sample to students who are consistently observed with all out-



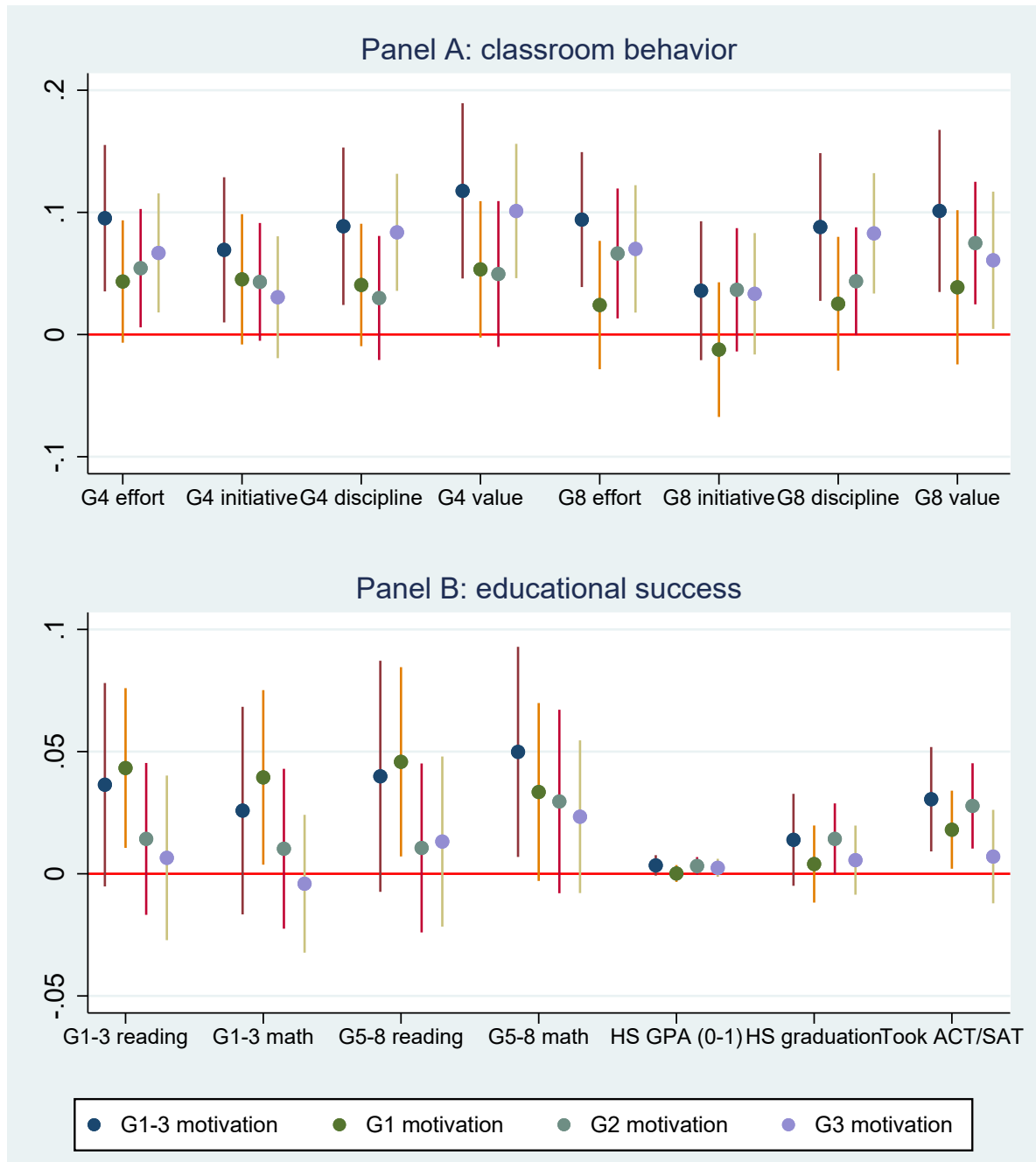
comes. I do this in Online Appendix Figure B.5, where I restrict the sample to students observed with entry-grade reading and math achievement, entry-grade motivation, and middle-school reading and math achievement (Online Appendix Table B.9 shows that peer motivation is balanced in this restricted sample). The figure reveals that estimates are very similar for this restricted and the main estimation sample. Taken together, these analyses suggest that missing data on outcomes do not bias my results much.

**Multiple hypothesis testing** I study effects on many different outcomes, which raises the possibility that the only statistically significant effect on contemporaneous reading achievement represents a chance finding. To mitigate this threat, Online Appendix Table B.10 reports estimates of the effect of peer motivation on word study skills, which are closely related to reading skills and which were also assessed by the Stanford Achievement Test.<sup>15</sup> The results show that a 1 SD increase in peer motivation raises word study skills scores by a highly statistically significant 0.081 SD, an effect that is almost identical in size to the impact on reading scores. I moreover confirmed that the effects of peer motivation on reading scores and word study skills scores remain statistically significant when I correct for multiple hypothesis testing using the method developed by Romano and Wolf (2005a,b), see Online Appendix Table B.11.

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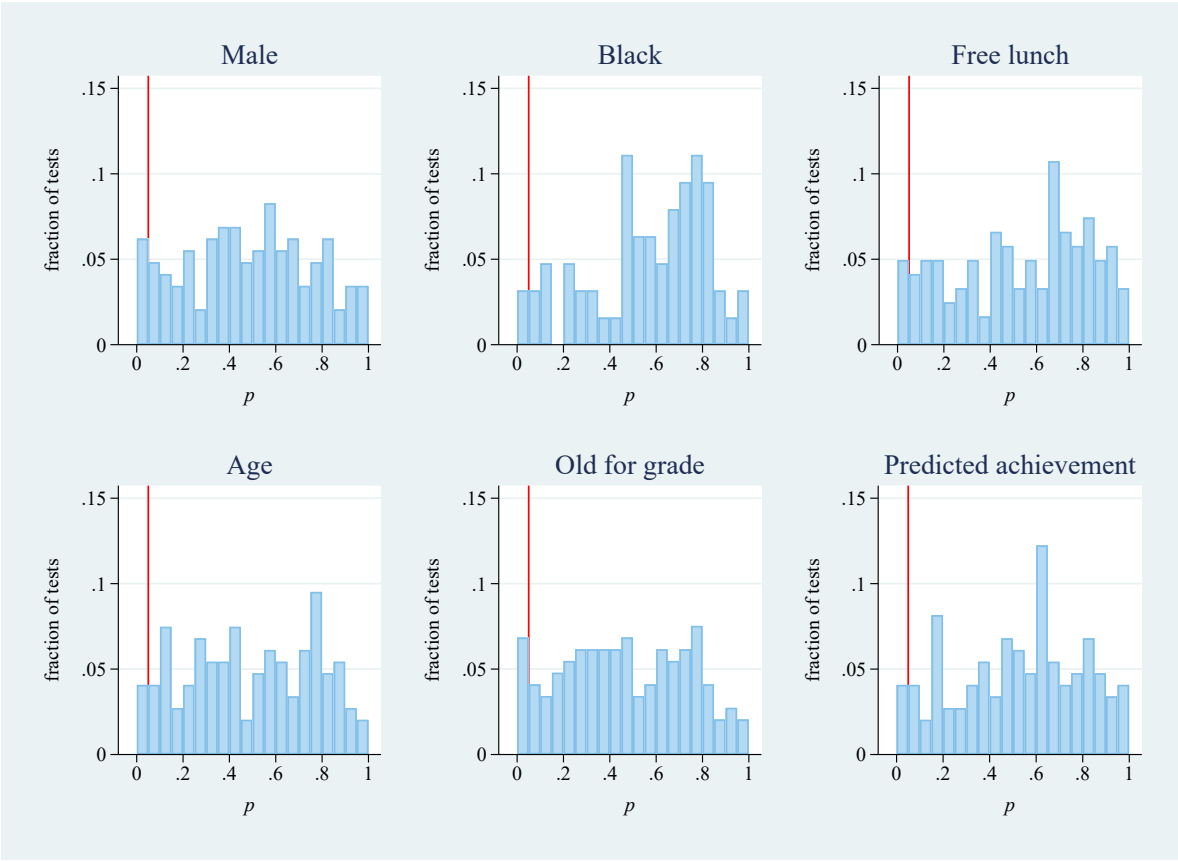
<sup>15</sup>The correlation coefficient between reading scores and word study skills scores is 0.88. For completeness, Online Appendix Table B.10 also shows the effect on listening skills, the fourth and final skills domain assessed by the Stanford Achievement Test in both second and third grade (the correlation coefficient between reading scores and listening scores is 0.64). I do not include word study skills and listening skills in the main analysis for conciseness and in order to keep in line with the previous literature on Project STAR, which has focused almost exclusively on reading and math.

Online Appendix Figure B.1: Own motivation, classroom behavior, and educational success, by grade in which motivation is measured



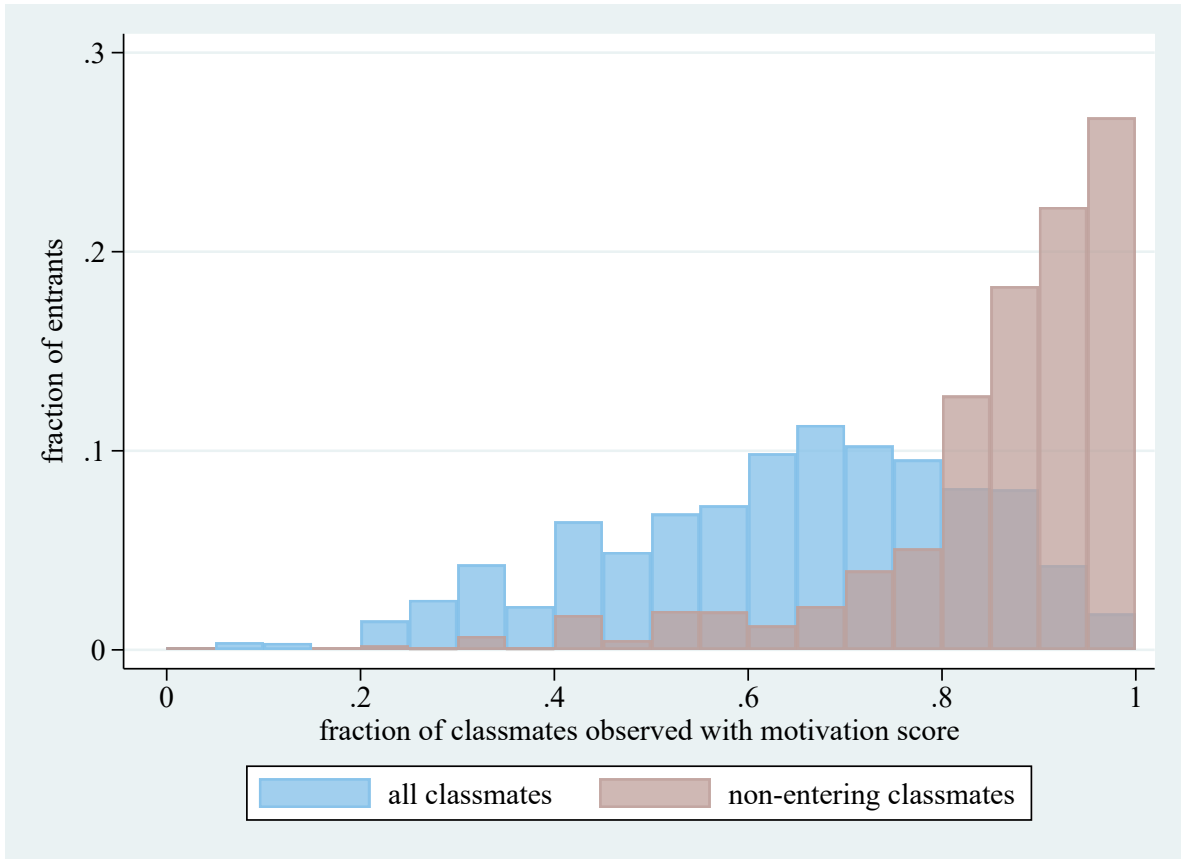
*Notes:* The figures shows point estimates and 95 percent confidence intervals from regressions of the outcome variables indicated on the horizontal axes on students' motivation in grades 1-3. G1 refers to grade 1, G2 to grade 2, etc. The analysis is based on the subsample of students who are observed with motivation scores in all three grades ( $N=3,313$ ). The regressions use standardized grade-specific motivation as the main independent variables, but are otherwise identical to the ones in Table 2. Regressions using average motivation across grades 1-3 for the same subsample of students are also shown for reference. For this figure only, high school GPA is re-scaled to range from 0-1.

Online Appendix Figure B.2: Randomization check like in Feld and Zoelitz (2017), distribution of p-values



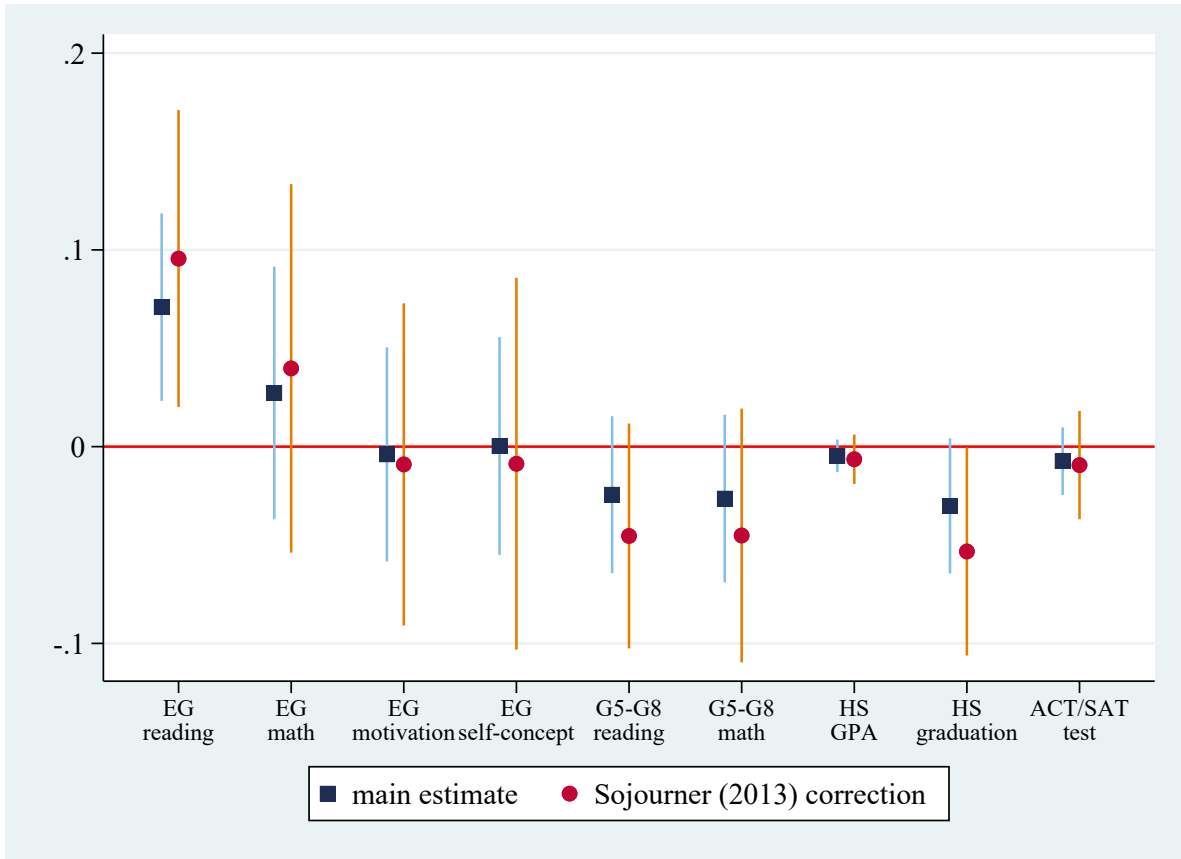
*Notes:* The figure reports results from a test for random assignment of students to classes similar to the one conducted in Feld and Zölitz (2017). For this test, I ran separate regressions of the variables indicated above the six plots on class dummies for each school-by-entry-grade cell. After each regression, I conducted an F test for the joint significance of the class dummies and collected the p-value. Under random assignment, these p-values should be distributed roughly uniformly. The plots in this figure show the distributions of these p-values for each variable. The red vertical line indicates the p-value of 0.05.

Online Appendix Figure B.3: Shares of classmates observed with motivation scores



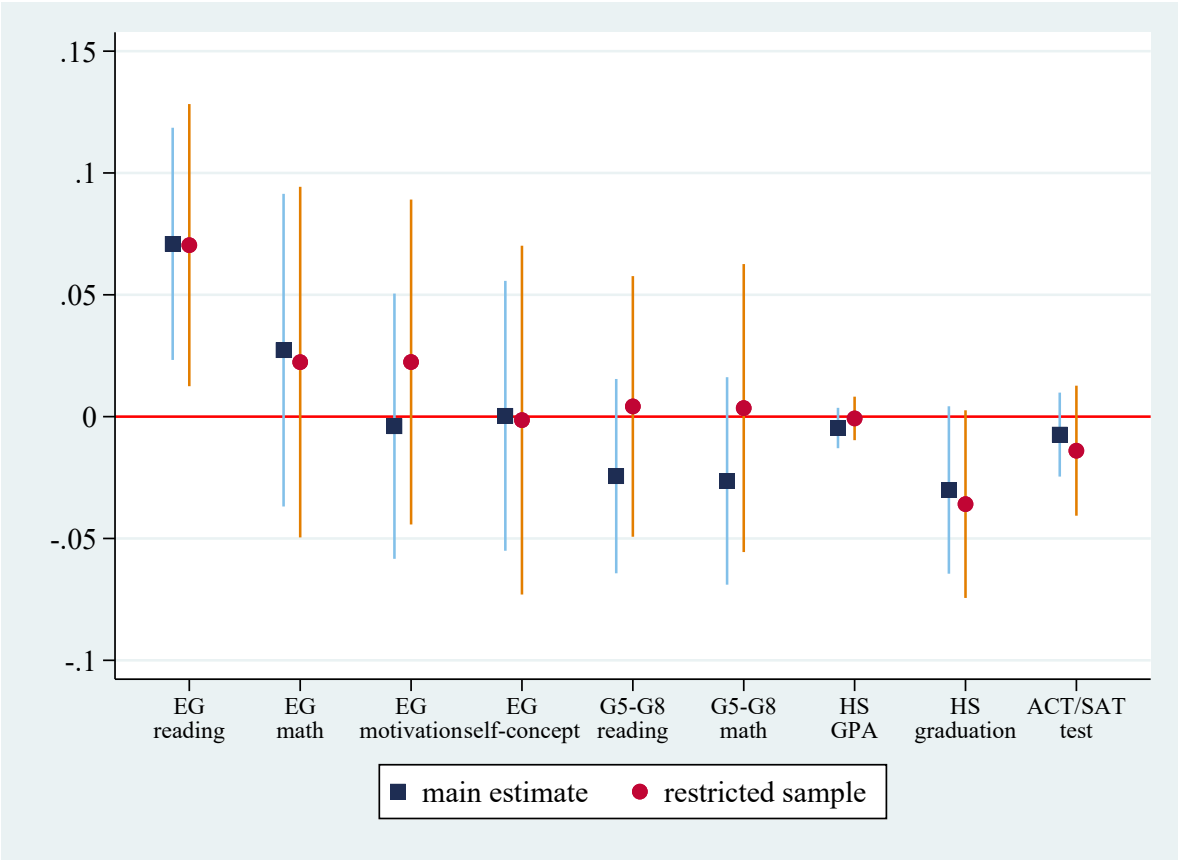
*Notes:* The histograms show the fractions of classmates observed with motivation scores. The light blue distribution refers to all classmates, and the brown distribution refers to the subsample of classmates who had participated in Project STAR during the previous schools year (that is, classmates who did not enter the experiment in the same year as the second- or third-year entrant for whom the share is calculated). Statistics for the distribution for all classmates: mean = .67, median = .64, p25 = .5, p75 = .78. Statistics for the distribution for non-entering classmates: mean = .86, median = .9, p25 = .82, p75 = .95.

Online Appendix Figure B.4: Correcting bias due to missing information on classmates' motivation



*Notes:* The figure shows point estimates and 95 percent confidence intervals from regressions of the outcome variables indicated on the horizontal axis on peer motivation. The blue squares correspond to the main estimates shown in Table 5 and Table 6. The red circles show estimates based on the correction proposed by Sojourner (2013). The only difference in these corrected estimates is that peer motivation is multiplied with the individual-level share of classmates observed with motivation. EG = entry-grade, G5 = grade 5, G8 = grade 8, HS = high school. For this figure only, high school GPA is re-scaled to range from 0-1.

Online Appendix Figure B.5: Results for a sample of students observed with most outcomes



*Notes:* The figure shows point estimates and 95 percent confidence intervals from regressions of the outcome variables indicated on the horizontal axis on peer motivation. The blue squares correspond to the main estimates shown in Table 5 and Table 6. The red circles show estimates based on a sample that is restricted to students observed with entry-grade reading and math scores, entry-grade motivation, and middle-school reading and math scores. This restricted sample includes 1,510 students. Because of remaining missing information, sample sizes for the regressions on HS GPA and HS graduation are 474 and 719, respectively. EG = entry-grade, G5 = grade 5, G8 = grade 8, HS = high school. For this figure only, high school GPA is re-scaled to range from 0-1.

Online Appendix Table B.1: Randomization check like in Chetty et al. (2011)

	Male	Black	Free lunch	Age	Old for grade	Pred. achievement
	(1)	(2)	(3)	(4)	(5)	(6)
p-value	.18	.95	.54	.18	.04	.66
Observations	2,861	2,766	2,730	2,845	2,845	2,868

*Notes:* The table reports results from a test for random assignment of students to classes similar to the one conducted in [Chetty et al. \(2011\)](#). To construct this table, I regressed each of the variables indicated in the column headers on school-by-entry-grade fixed effects and class dummies, leaving out one dummy per school-by-entry-grade cell in order to avoid collinearity. I then conducted an F test for the joint significance of all class dummies. The table reports the corresponding p-values.

Online Appendix Table B.2: Randomization check like in Feld and Zoelitz (2017), number of p-values below certain thresholds

	No. of tests	No. of p-values below			Share of p-values below		
		10%	5%	1%	10%	5%	1%
Male	145	16	9	3	11.03%	6.21%	2.07%
Black	63	4	2	1	6.35%	3.17%	1.59%
Free lunch	121	11	6	2	9.10%	4.96%	1.65%
Age	147	12	6	3	8.16%	4.08%	2.04%
Old for grade	146	16	10	2	10.95%	6.85%	1.37%
Pred. achievement	147	11	4	1	7.48%	2.72%	0.68%

*Notes:* The table reports results from a test for random assignment of students to classes similar to the one conducted in [Feld and Zölitz \(2017\)](#). For this test, I ran separate regressions of the variables indicated in rows on class dummies for each school-by-entry-grade cell. After each regression, I conducted an F test for the joint significance of the class dummies and collected the p-value. Under random assignment, the shares of p-values below certain confidence levels should be close to this level (for example, about five percent of p-values should be below 0.05). The table shows the number of tests conducted for each variable and the number and share of p-values below the thresholds of 10%, 5% and 1%. The number of tests conducted is lower than the number of school-by-entry-grade cells, 147, for some variables due to missing data or due to collinearity (for example, if all students entering a certain school in a certain grade were black).



Online Appendix Table B.3: Balancing test for the number of entrants per class

	Separate regressions (1)	Joint regressions (2)
Peer motivation	-0.022 (0.110)	-0.014 (0.113)
Peer reading achievement	-0.333 (0.254)	-0.086 (0.333)
Peer math achievement	-0.359 (0.218)	-0.289 (0.292)
KG repeater in class	-0.114 (0.307)	-0.210 (0.313)
Peer share male	1.340 (1.607)	1.160 (1.601)
Peer share free lunch	1.324 (1.092)	0.850 (1.065)
Peer share black	2.057 (2.810)	1.595 (2.751)
p-value (joint significance)		0.73
Observations	623	623

*Notes:* The table shows estimates of regressions of the number of students entering a class in a given school and grade on the characteristics of the incumbent students in this class (the peers). As the number of entrants does not vary within school-by-entry-grade-by-class cells, the data are collapsed at this level. In column 1, each coefficient comes from a separate regression of the number of entrants on the peer variable indicated in the row. In column 2, coefficients are instead based on a single regression in which all peer variables enter jointly. The p-value reported toward the bottom of column 2 comes from an F test for the joint significance of all peer variables. The regressions in both columns control for a dummy for small class and school-by-entry-grade fixed effects. Standard errors in parentheses are clustered by school-by-entry-grade.

Online Appendix Table B.4: Peer motivation and entry-grade achievement, controlling for peer self-concept

	Reading (1)	Math (2)
Peer motivation	0.069*** (0.025)	0.013 (0.031)
Peer achievement controls	Yes	Yes
Peer demographic controls	Yes	Yes
Observations	2,185	2,196

*Notes:* The table shows estimates of the effect of peer motivation on achievement in reading and math. Regressions control for own socio-demographic characteristics, averages of classmates' socio-demographic characteristics and their math and reading scores in the previous school year, an indicator for whether the class includes a kindergarten repeater, a dummy for small class, and school-by-entry-grade fixed effects. Regressions also control for the average of classmates' self-concept score in the previous school year. Standard errors in parentheses are clustered by school-by-entry-grade. \*  $p < 0.10$ , \*\*  $p < 0.05$ , \*\*\*  $p < 0.01$ .

Online Appendix Table B.5: Motivation of male peers and female peers and entry-grade achievement

	Reading						Math	
	All students		By gender		All students		By gender	
	(1)	female (2)	male (3)	(4)	female (5)	male (6)		
Motivation of male peers	0.075** (0.038)	0.020 (0.066)	0.119*** (0.045)	0.023 (0.047)	0.004 (0.069)	0.045 (0.060)		
Motivation of female peers	0.066 (0.044)	0.085 (0.075)	0.058 (0.058)	0.033 (0.049)	0.014 (0.064)	0.027 (0.071)		
Peer achievement controls	Yes	Yes	Yes	Yes	Yes	Yes		Yes
Peer demographic controls	Yes	Yes	Yes	Yes	Yes	Yes		Yes
Observations	2,185	976	1,207	2,196	974	1,220		

*Notes:* The table shows estimates of regressions in which peer motivation is measured separately for male and female peers. In columns 2 and 5 (3 and 6), the sample is restricted to female (male) entrants. All regressions control for own socio-demographic characteristics, averages of classmates' reading and math achievement in the previous school year, an indicator for whether the class includes a kindergarten repeater, averages of classmates' socio-demographic characteristics, a dummy for small class, and school-by-entry-grade fixed effects. Standard errors in parentheses are clustered by school-by-entry-grade. \*  $p < 0.10$ , \*\*  $p < 0.05$ , \*\*\*  $p < 0.01$ .

Online Appendix Table B.6: Balancing tests for peer motivation, with correction of bias due to missing information on classmates' motivation

	Male	Black	Free lunch	Age	Old for grade	Pred. achievement
	(1)	(2)	(3)	(4)	(5)	(6)
<i>Panel A: peer motivation only</i>						
Peer motivation	0.001 (0.019)	-0.009 (0.009)	-0.000 (0.015)	-0.043* (0.026)	-0.005 (0.018)	0.018 (0.028)
<i>Panel B: joint regressions with peer achievement</i>						
Peer motivation	-0.000 (0.019)	-0.008 (0.009)	0.000 (0.015)	-0.042 (0.026)	-0.005 (0.018)	0.016 (0.029)
Peer reading achievement	0.000 (0.021)	0.002 (0.010)	0.009 (0.029)	-0.013 (0.028)	0.003 (0.019)	-0.006 (0.038)
Peer math achievement	0.024 (0.021)	-0.013 (0.012)	-0.033 (0.020)	-0.009 (0.036)	-0.012 (0.025)	0.042 (0.040)
p-value (joint significance)	0.45	0.51	0.28	0.32	0.95	0.63
Observations (both panels)	2,861	2,766	2,730	2,845	2,845	2,868

*Notes:* The table shows estimates of regressions of students' socio-demographic characteristics and predicted achievement on the characteristics of their classmates. Estimates follow the specifications in Table 4, with the difference that peer motivation is corrected for missing data using the method proposed by [Sojourner \(2013\)](#). Standard errors in parentheses are clustered by school-by-entry-grade. \*  $p < 0.10$ , \*\*  $p < 0.05$ , \*\*\*  $p < 0.01$ .

Online Appendix Table B.7: Peer motivation and entry-grade achievement, results for subsamples with information on motivation for a high share of peers

	Reading (1)	Math (2)
<i>Panel A: more than 50% of classmates observed with motivation scores</i>		
Peer motivation	0.063* (0.032)	0.023 (0.034)
Peer achievement controls	Yes	Yes
Peer demographic controls	Yes	Yes
Observations	1,590	1,602
<i>Panel B: more than 66% of classmates observed with motivation scores</i>		
Peer motivation	0.062* (0.035)	0.027 (0.038)
Peer achievement controls	Yes	Yes
Peer demographic controls	Yes	Yes
Observations	1,094	1,104
<i>Panel C: more than 75% of classmates observed with motivation scores</i>		
Peer motivation	0.077 (0.056)	0.055 (0.051)
Peer achievement controls	Yes	Yes
Peer demographic controls	Yes	Yes
Observations	643	647

*Notes:* The table shows estimates of the effect of peer motivation on achievement in reading and math. In Panel A/B/C, the sample is restricted to students for whom more than 50/66/75 percent of their classmates are observed with motivation scores from the previous school year. Regressions control for own socio-demographic characteristics, averages of classmates' reading and math achievement in the previous school year, an indicator for whether the class includes a kindergarten repeater, averages of classmates' socio-demographic characteristics, a dummy for small class, and school-by-entry-grade fixed effects. Standard errors in parentheses are clustered by school-by-entry-grade. \*  $p < 0.10$ , \*\*  $p < 0.05$ , \*\*\*  $p < 0.01$ .

Online Appendix Table B.8: Effects of peer motivation on being observed with different outcomes

	Outcome is an indicator for being observed with								
	entry grade			grades 5-8			high school		
	reading	math	motivation	self- concept	reading	math	GPA	grad.	ACT/SAT
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Peer motivation	0.008 (0.009)	0.005 (0.009)	-0.003 (0.008)	-0.003 (0.008)	-0.018* (0.009)	-0.018* (0.009)	-0.012 (0.008)	-0.009 (0.010)	-
Peer achievement controls	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	-
Peer demographic controls	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	-
Observations	2,868	2,868	2,868	2,868	2,868	2,868	2,868	2,868	-

*Notes:* The table shows estimates from regressions of dummies for being observed with the outcomes indicated in the column headers on peer motivation. Column 9 is empty because ACT/SAT test-taking is observed for all students. Regressions control for own socio-demographic characteristics, averages of classmates' reading and math achievement in the previous school year, an indicator for whether the class includes a kindergarten repeater, averages of classmates' socio-demographic characteristics, a dummy for small class, and school-by-entry-grade fixed effects. Standard errors in parentheses are clustered by school-by-entry-grade. \*  $p < 0.10$ , \*\*  $p < 0.05$ , \*\*\*  $p < 0.01$ .

Online Appendix Table B.9: Balancing tests for peer motivation and peer achievement, sample restricted to students observed with most outcomes

	Male	Black	Free lunch	Age	Old for grade	Pred. achievement
	(1)	(2)	(3)	(4)	(5)	(6)
<i>Panel A: separate regressions for each peer variable</i>						
Peer motivation	-0.001 (0.016)	-0.007 (0.008)	-0.001 (0.013)	0.010 (0.022)	0.022 (0.016)	-0.015 (0.029)
Peer reading achievement	0.011 (0.024)	-0.003 (0.013)	-0.005 (0.027)	-0.017 (0.035)	-0.015 (0.025)	0.023 (0.042)
Peer math achievement	0.018 (0.021)	-0.010 (0.013)	-0.026 (0.021)	-0.020 (0.037)	-0.020 (0.026)	0.053 (0.043)
<i>Panel B: joint regressions for all peer variables</i>						
Peer motivation	-0.001 (0.016)	-0.007 (0.008)	-0.002 (0.013)	0.010 (0.022)	0.022 (0.016)	-0.015 (0.028)
Peer reading achievement	-0.005 (0.039)	0.011 (0.021)	0.031 (0.033)	-0.004 (0.041)	-0.001 (0.032)	-0.036 (0.053)
Peer math achievement	0.021 (0.035)	-0.017 (0.021)	-0.046* (0.024)	-0.018 (0.046)	-0.021 (0.034)	0.076 (0.056)
p-value (joint significance)	0.88	0.67	0.32	0.89	0.45	0.47
Observations (both panels)	1,510	1,508	1,483	1,509	1,509	1,510

*Notes:* The table shows estimates of regressions of students' socio-demographic characteristics and predicted achievement on the characteristics of their classmates. The sample is restricted to the 1,510 students observed with most outcomes that are used in the analyses in Online Appendix Figure B.5. In Panel A, each coefficient comes from a separate regression of the outcome indicated in the column header on the peer variable indicated in the row. In Panel B, coefficients are instead based on a single regression in which all peer variables enter jointly. The p-value reported in Panel B comes from an F test for the joint significance of the three peer variables. All regressions in both panels control for school-by-entry-grade fixed effects. Standard errors in parentheses are clustered by school-by-entry-grade. \*  $p < 0.10$ , \*\*  $p < 0.05$ , \*\*\*  $p < 0.01$ .

Online Appendix Table B.10: Peer motivation and entry-grade achievement in other subjects

	word study (1)	listening (2)
Peer motivation	0.081*** (0.024)	0.027 (0.028)
Peer achievement controls	Yes	Yes
Peer demographic controls	Yes	Yes
Observations	2,507	2,187

*Notes:* The table shows estimates of the effect of peer motivation on achievement in word study skills and listening, which were assessed by the Stanford Achievement Test next to reading and math. Achievement scores are standardized to have mean 0 and SD 1 in each subject. Regressions control for own socio-demographic characteristics, averages of classmates' reading and math achievement in the previous school year, an indicator for whether the class includes a kindergarten repeater, averages of classmates' socio-demographic characteristics, a dummy for small class, and school-by-entry-grade fixed effects. Standard errors in parentheses are clustered by school-by-entry-grade. \*  $p < 0.10$ , \*\*  $p < 0.05$ , \*\*\*  $p < 0.01$ .



Online Appendix Table B.11: Peer motivation and educational success, correction for multiple hypothesis testing

	Entry grade			Grades 5-8			High school		College		
	reading	math	word st. skills	listening	motivation self-concept	reading	math	GPA	graduation	took ACT/SAT	
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
Peer motivation	0.071 [0.004]	0.027 [0.402]	0.081 [0.001]	0.000 [0.990]	-0.004 [0.887]	0.027 [0.335]	-0.024 [0.228]	-0.026 [0.223]	-0.467 [0.267]	-0.030 [0.085]	-0.007 [0.399]
Peer ach. controls	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Peer dem. controls	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Observations	2,185	2,196	2,276	2,276	2,507	2,187	2,118	2,119	665	1,018	2,868
		<i>[0.032]</i>	<i>[0.012]</i>	<i>[0.813]</i>	<i>[0.976]</i>	<i>[0.976]</i>	<i>[0.813]</i>	<i>[0.813]</i>	<i>[0.793]</i>	<i>[0.570]</i>	<i>[0.829]</i>

*Notes:* The table shows estimates of the effect of peer motivation on the outcome variables indicated in the column headers along with two different sets of p-values. The p-values in brackets shown directly below the coefficient estimates are based on the main estimates in Tables 5 and 6 and Online Appendix Table B.10. The p-values in italics and brackets in the next row are corrected for multiple hypothesis testing using the procedure by Romano and Wolf (2005a,b). To implement this procedure, I use the Stata `rwolf` command described in Clarke, Romano, and Wolf (2020).